

# Exhibit 76:

## Jami Selden-Manor Deposition Transcript



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Transcript of the Testimony of  
**Selden-Manor, Jami**

**Date:** June 12, 2023  
**Volume:**

**Case:** JOHN DOES A, et al. v. GRETCHEN WHITMER, et al.

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Selden-Manor, Jami

6/12/2023

FIRM #8093

<p>UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION</p> <p>JOHN DOES A, B, C, D, E, F, G, H, MARY DOE and MARY ROE, on behalf of themselves and all others similarly situated, Plaintiffs,</p> <p>vs. Case No. 2:22-cv-10209 Hon. Mark A. Goldsmith Mag. Curtis Ivy, Jr.</p> <p>GRETCHEN WHITMER, Governor of the State of Michigan, and COL. JOSEPH GASPER, Director of the Michigan State Police, in their official capacities, Defendants.</p> <hr/> <p>The Deposition of JAMI SELDEN-MANOR, Taken via videoconference, DeWitt, Michigan, Commencing at 9:01 a.m.,</p>	1      The Deposition of JAMI SELDEN-MANOR, 2      Taken via videoconference, 3      DeWitt, Michigan, 4      Commencing at 9:01 a.m., 5      Monday, June 12, 2023, 6      Before Heather DeMar, RPR, CSR-8951. 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25
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<p>1 APPEARANCES  2  3 DAYJA TILLMAN - P86526  4 and MIRIAM AUERMAN - P63165  5 American Civil Liberties Union of Michigan  6 1514 Wealthy Street SE, Suite 260  7 Grand Rapids, MI 49506  8 616.301.0930  9      Appear on behalf of the Plaintiffs.</p> <p>10  11 SCOTT DAMICH - P74126  12 Michigan Department of Attorney General  13 525 West Ottawa Street  14 Lansing, Michigan 48933  15 517.335.7573  16      Appear on behalf of the Defendants.</p> <p>17 ALSO PRESENT:  18      AIMEE BRIMACOMBE - MICHIGAN STATE POLICE REPRESENTATIVE</p>	<p>1 TABLE OF CONTENTS  2  3 Witness                          Page  4 JAMI SELDEN-MANOR  5  6 EXAMINATION  7 BY MS. TILLMAN:                10  8  9 INDEX TO EXHIBITS  10  11 Exhibit                          Page  12 (Exhibits attached to transcript.)  13  14 DEPOSITION EXHIBIT A            43  15 DEPOSITION EXHIBIT B            53  16 DEPOSITION EXHIBIT C            80  17 DEPOSITION EXHIBIT D            85  18 DEPOSITION EXHIBIT E            89  19 DEPOSITION EXHIBIT F            93  20 DEPOSITION EXHIBIT G            99  21 DEPOSITION EXHIBIT H            102  22  23  24  25</p>
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<p>1 DeWitt, Michigan 2 Monday, June 12, 2023 3 9:01 a.m. 4 5 JAMI SELDEN-MANOR, 6 was thereupon called as a witness herein via 7 videoconference, where all parties stipulate to the 8 witness having first been duly sworn in remotely to 9 testify to the truth, the whole truth and nothing but 10 the truth, was examined and testified as follows: 11 MS. TILLMAN: So good morning, my name is 12 Dayja Tillman. I'm an attorney for the plaintiffs in 13 this matter and I'll be conducting your deposition 14 this morning. Before we -- 15 THE WITNESS: Good morning. 16 MS. TILLMAN: Good morning. Before we jump 17 in, I wanted to kind of explain the purpose of today's 18 deposition. As you probably know, it's a 30(b)(6) 19 deposition. So you've been designated by your 20 organization to speak on its behalf about matters 21 relevant to this litigation that were specifically 22 outlined in the Notice of deposition that you should 23 have received. 24 So you're here today just to share the 25 knowledge that the organization has about those topics</p>	<p>1 listed in that Notice. Does that make sense? 2 THE WITNESS: Yes. 3 MS. TILLMAN: Perfect. Perfect. And so, 4 have you ever had your deposition taken before? 5 THE WITNESS: On a personal matter. 6 MS. TILLMAN: On a personal matter. When 7 was that? 8 THE WITNESS: Around 2016. 9 MS. TILLMAN: And it was a civil case? 10 THE WITNESS: Yes. 11 MS. TILLMAN: Perfect. Perfect. And so, 12 just -- I'm going to go over some basic rules just in 13 terms of the deposition, just in case you might have 14 -- you may already know, you know, these rules, I want 15 to put the reminders out there just so it's helpful 16 for the way that the deposition proceeds. 17 So the first thing is I'll ask you to 18 respond to my questions verbally. The court reporter 19 can't take down non-verbal gestures or head nods. So 20 even if it's a yes or no, it's usually best to answer 21 verbally, if that makes sense. 22 THE WITNESS: You're cutting out. I only 23 got half of that. Was that my end? 24 MS. TILLMAN: Was I cutting out for 25 everyone else? I can just repeat it just in case it</p>
<p style="text-align: center;">Page 5</p> <p>1 was your mic on your end. 2 THE WITNESS: Thank you. 3 MS. TILLMAN: So the first thing, first 4 rule is just make sure you respond to my questions 5 verbally. Because the court reporter can't take down 6 non-verbal gestures or head nods or anything like 7 that. If it's a yes or no question, it's best to 8 answer verbally. Does that make sense? Did you hear 9 it that time? 10 THE WITNESS: You're freezing up on my end. 11 I might have to go to a different connection. Let me 12 go to my hotspot. 13 MS. TILLMAN: I assume it was okay for 14 everybody else still. 15 THE WITNESS: I'm assuming it's mine. I -- 16 it just came up that it was freezing up. So we have 17 some bad weather here and we're on satellite so bear 18 with me. 19 MR. DAMICH: Off the record. 20 MS. TILLMAN: No problem. 21 (Off the record 9:04 a.m.) 22 (Back on the record at 9:04 a.m.) 23 MS. TILLMAN: Back on the record. So 24 just -- the first of the ground rules is just to try 25 your best to respond verbally, because the court</p>	<p style="text-align: center;">Page 6</p> <p>1 reporter can't take down non-verbal gestures and head 2 nods. Does that make sense? 3 THE WITNESS: Yes. 4 MS. TILLMAN: Perfect. And the second 5 ground rule is it's important that we don't talk over 6 each other. The court reporter is taking down every 7 word that we're saying. So it's a lot easier for her 8 to keep up with what we're saying if we are all 9 speaking at once. Sorry, my computer just started 10 going off. I'll try my best to not talk over you and 11 hopefully you can do the same. 12 And then third, I may ask you a question, 13 at that point you need some clarification. If that 14 happens, can you just ask me to clarify or rephrase my 15 question and I'm -- I can try my best to do so. 16 THE WITNESS: Yes. 17 MS. TILLMAN: Perfect. And if you answer a 18 question, is it fair to assume you understood it? 19 THE WITNESS: I'm sorry, what was that? 20 MS. TILLMAN: If you answer a question, is 21 it fair to assume you understood the question? 22 THE WITNESS: Yes. 23 MS. TILLMAN: Perfect. And throughout the 24 deposition today, your counsel may object to a 25 question that I have asked. Unless he instructs you</p>

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<p>1 not to answer the question, you should usually still 2 answer the question. Does that make sense? 3 THE WITNESS: Okay. Yes. 4 MS. TILLMAN: Perfect. And finally -- 5 THE WITNESS: It's still coming up that my 6 bandwidth is low. So I'm not really sure. I'm on a 7 hotspot. There shouldn't be a problem. If I freeze 8 up, please let me know. 9 MS. TILLMAN: For sure. Thank you for 10 letting us know. Finally, if you at any point during 11 the deposition -- I don't intend this deposition to be 12 very long. If at some point you do need a break, you 13 should just feel free to ask for one. 14 The only thing I ask is if there's a 15 pending question out there, you just answer that 16 question first and then we take a break. Does that 17 sound fair? 18 THE WITNESS: Yes. 19 MS. TILLMAN: Perfect. Perfect. And since 20 we're doing this by Zoom, I did want to clarify, where 21 are you located today? 22 THE WITNESS: DeWitt, Michigan. 23 MS. TILLMAN: And is there anything in 24 front of you that you might be referring to over the 25 course of the deposition?</p>	<p>1 THE WITNESS: I only got half of that, I'm 2 sorry. 3 MS. TILLMAN: No problem. Is there 4 anything in front of you at the moment that you might 5 be referring to over the course of the deposition? 6 THE WITNESS: No. 7 MS. TILLMAN: Gotcha. And is there anyone 8 there with you? 9 THE WITNESS: No. Everybody has been 10 kicked out of my room. 11 MS. TILLMAN: Perfect. And are you under 12 the influence of any medications or any other 13 condition that would impact your ability to answer 14 truthfully today? 15 THE WITNESS: No. 16 MS. TILLMAN: Perfect. Perfect. And I 17 want to make sure I'm saying your name correctly just 18 when I reference it, do you go by Ms. Selden-Manor or 19 by -- am I saying it wrong? 20 THE WITNESS: Ms. Selden-Manor, yes. 21 MS. TILLMAN: Perfect. Awesome. All 22 right. 23 EXAMINATION 24 BY MS. TILLMAN: 25 Q. So did you do anything to prepare for your deposition</p>
<p>Page 9</p> <p>1 today? 2 A. I met with my staff, yes. 3 Q. Did you do anything else? 4 A. Yes. 5 Q. What else did you do? 6 A. I reviewed policy. 7 Q. What policies did you review? 8 A. Several, I couldn't name them all without having them 9 in front of me. 10 Q. For sure. Were they related to the internal policies 11 and procedures kind of of the SOR unit generally? 12 A. Yes. 13 Q. Gotcha. And did you review anything else or do 14 anything else to prepare? 15 A. No. 16 Q. And aside from the policies and procedures that we 17 kind of just mentioned, did you review any other 18 documents that were related to the case at all? 19 A. You were cutting out, I'm sorry. 20 Q. No problem. Other than the policy that we just kind 21 of -- just briefly discussed, did you review any other 22 documents related to the case? 23 A. Can I try another wi-fi connection. 24 Q. Perfectly fine. 25 A. Sorry.</p>	<p>Page 10</p> <p>1 MS. TILLMAN: Off the record. 2 (Off the record 9:09 a.m.) 3 (Back on the record at 9:11 a.m.) 4 MS. TILLMAN: Back on the record. 5 BY MS. TILLMAN: 6 Q. And I think that last question I was asking was did 7 you review any other documents in preparation for the 8 deposition aside from the policies you just referred 9 to? 10 A. No. 11 Q. Gotcha. And without telling me what you talked about, 12 did you meet with your attorneys in preparation for 13 this deposition? 14 A. Can you repeat that question. You're cutting out 15 again. 16 Q. Without revealing or indicating what you talked about, 17 did you meet with your attorneys to prepare for this 18 deposition? 19 A. Yes. 20 Q. Gotcha. And how many times did you meet with your 21 attorneys? 22 A. Once. 23 Q. And how long was that -- 24 A. Actually twice, my apologies, we did have a 25 pre-meeting.</p>

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<p>1 Q. Gotcha. And were those meetings in preparation for 2 this deposition?</p> <p>3 A. Yes.</p> <p>4 Q. Gotcha. And did you speak with anyone besides your 5 attorneys about your deposition?</p> <p>6 A. Yes.</p> <p>7 Q. And who was -- who were those people?</p> <p>8 A. My staff.</p> <p>9 Q. And what did you talk about?</p> <p>10 A. I just told them that I was being deposed today and I 11 wasn't going to be available.</p> <p>12 Q. Gotcha. Perfect. And just finally, did you do 13 anything else at all to prepare?</p> <p>14 A. No.</p> <p>15 Q. Gotcha. All right. So let's talk a little bit about 16 your education background. Did you finish high 17 school?</p> <p>18 A. Yes.</p> <p>19 Q. And where did you go to high school?</p> <p>20 A. I graduated from West Junior in Lansing.</p> <p>21 Q. And what year did you graduate?</p> <p>22 A. '96, 1996.</p> <p>23 Q. And any further education after that?</p> <p>24 A. Yes.</p> <p>25 Q. And where did you go after high school?</p>	<p>1 A. You cut out again.</p> <p>2 Q. Where did you go after high school?</p> <p>3 A. I went to Lansing Community College.</p> <p>4 Q. And what year did you graduate from Lansing Community 5 College?</p> <p>6 A. I did not graduate from there.</p> <p>7 Q. How long were you attending?</p> <p>8 A. Probably about ten years, off and on.</p> <p>9 Q. What were you studying --</p> <p>10 A. I --</p> <p>11 Q. What were you studying?</p> <p>12 A. Basics, basic classes.</p> <p>13 Q. And any other education aside from those two, high 14 school and Lansing Community College?</p> <p>15 A. Yes.</p> <p>16 Q. What other education is that?</p> <p>17 A. I completed my Associate's and Bachelor's at Cleary 18 University.</p> <p>19 Q. And what year did you finish?</p> <p>20 A. I knew you would ask me that. It was during COVID, I 21 want to say 2019, 2020, somewhere in there.</p> <p>22 Q. Got it. Perfect. And what were your -- what was your 23 degree in?</p> <p>24 A. You cut out again.</p> <p>25 Q. No problem. I was asking what did you get your</p>
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<p>1 Bachelor's degree in? I think I cut out again.</p> <p>2 A. I just heard you.</p> <p>3 Q. I'll try again. The question is what did you get your 4 Bachelor's degree in?</p> <p>5 A. Business administration.</p> <p>6 Q. Business administration, thank you. And do you have 7 any other education beyond your Bachelor's degree?</p> <p>8 A. No.</p> <p>9 Q. Do you have any training, certifications, anything 10 like that?</p> <p>11 A. Yes.</p> <p>12 Q. What trainings do you have?</p> <p>13 A. Many criminal justice trainings provided by the State 14 of Michigan or outside agencies, computer technology 15 type. I don't have a list in front of me to give you.</p> <p>16 Q. For sure. For sure. Do you recall about how long ago 17 you might have taken some of those trainings?</p> <p>18 A. Over the last twenty-plus years.</p> <p>19 Q. And do you happen to have any licenses?</p> <p>20 A. No.</p> <p>21 Q. Gotcha. And so, I want to talk a little bit now about 22 your work history. Did you work at all after high 23 school?</p> <p>24 A. Yes.</p> <p>25 Q. Or immediately after high school?</p>	<p>1 A. Yes.</p> <p>2 Q. Where did you work?</p> <p>3 A. It was a rent-to-own company, I think it was Liberty 4 rent-to-own. They're no longer in business, so I 5 can't remember the name. I was a receptionist.</p> <p>6 Q. Okay. And how long were you there for?</p> <p>7 A. Less than two years.</p> <p>8 Q. Less than two years. And where did you go after that?</p> <p>9 A. I worked for a temp agency that placed me at 10 Hasselbring-Clark.</p> <p>11 Q. How long were you there?</p> <p>12 A. Approximately four years.</p> <p>13 Q. And did you go anywhere after that?</p> <p>14 A. I worked -- my screen just disappeared, sorry. I can 15 hear you, but I couldn't see you. Okay. 16 I went to work at the library of Michigan 17 for the State of Michigan.</p> <p>18 Q. And how long were you there?</p> <p>19 A. Three years, approximately.</p> <p>20 Q. And where to after that?</p> <p>21 A. I went to FIA, which is now DHHS.</p> <p>22 Q. What was your role there?</p> <p>23 A. I worked in disability, the determination services. I 24 was an accounting assistant.</p> <p>25 Q. Gotcha. How long were you there?</p>
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<p>1     <b>A.</b> Less than a year.      2     Q. And then where to after that?      3     <b>A.</b> Department of Natural Resources.      4     Q. And your role there was?      5     <b>A.</b> I started out as a departmental technician and      6         promoted up to a specialist thirteen.      7     Q. How long were you there?      8     <b>A.</b> Over twenty years.      9     Q. And where did you go after that?      10    <b>A.</b> Michigan State Police.      11    Q. Michigan State Police. And before I ask you questions      12         about the Michigan State Police, I wanted to follow up      13         just really quickly.      14         In all of the -- in all the roles we just      15         talked about, did any of them relate to your current      16         job at all, the responsibilities and duties that you      17         currently -- you're currently performing?      18    <b>A.</b> No. No.      19    Q. Gotcha. All right. Perfect. So when did you start      20         working for the Michigan State Police?      21    <b>A.</b> March 19th of '23.      22    Q. And what position was that for?      23    <b>A.</b> My current position is the departmental manager for a      24         team.      25    Q. So the -- your first job with the Michigan State</p>	<p>1     Police was as the SOR unit manager or --      2     <b>A.</b> Yes.      3     Q. -- departmental manager?      4     <b>A.</b> Yes.      5     Q. Gotcha. And so, you've been the manager for about      6         four months or so?      7     <b>A.</b> It -- not even three months.      8     Q. Gotcha.      9     <b>A.</b> Yes.      10    Q. And have you -- aside from the positions that we      11         talked about, have you done any previous work on or      12         with the Michigan Sex Offender Registry prior to this      13         position?      14    <b>A.</b> No.      15    Q. Gotcha. All right. And I know you are obviously      16         relatively new to the position, but I want to ask you      17         a couple of questions.      18         Were you involved at all in responding to      19         the discovery requests in this case?      20    <b>A.</b> No.      21    Q. Gotcha. And do you know if anyone you currently      22         supervise was involved in responding to the discovery      23         questions in this case?      24    <b>A.</b> I don't -- I do not know.      25    Q. Gotcha. And so, as the manager, what are your</p>
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<p>1     responsibilities?      2     <b>A.</b> I oversee the SOR unit. There's ten employees,      3         technicians and analysts.      4     Q. Gotcha. Anything else?      5     <b>A.</b> I review policy and procedure within the unit.      6     Q. And anything else?      7     <b>A.</b> Review trainings; that's part of my PD, but I haven't      8         done that yet.      9     Q. All right. Do your responsibilities as manager      10         require you to work with the MSOR database vendor      11         ever?      12    <b>A.</b> Yes.      13    Q. And what responsibilities do you have working with the      14         MSOR database vendor?      15    <b>A.</b> I oversee the analyst that works directly with that      16         vendor. I meet with them in meetings, go over issues      17         relating to the system.      18    Q. Gotcha. And do you know if the responsibilities of      19         the SOR unit manager -- the SOR unit manager have      20         changed since you entered the role?      21    <b>A.</b> No.      22    Q. So your responsibilities are more or less the same as      23         the previous manager in your position, to your      24         knowledge?      25    <b>A.</b> I don't know that.</p>	<p>1     Q. Don't know, gotcha. And I assume -- you just answered      2         this, but do you supervise -- do you supervise anyone      3         in your role?      4             MR. DAMICH: Objection, asked and answered.      5             THE WITNESS: Yes.      6     BY MS. TILLMAN:      7         Q. And who do you supervise in your role?      8         <b>A.</b> I supervise ten employees. Do you need their names?      9         Q. No, no, I don't need their names. Those employees are      10         techs and analysts in the SOR unit?      11    <b>A.</b> Yes.      12    Q. Do you supervise anyone else besides the techs and      13         analysts?      14    <b>A.</b> No.      15    Q. Is your job different from those you supervise?      16    <b>A.</b> Yes.      17    Q. And how is it different?      18    <b>A.</b> I oversee their duties. I don't do their job. I      19         oversee them.      20    Q. Gotcha. Does part of your supervision duties include      21         ensuring the techs and analysts comply with the      22         standards and procedures of the SOR unit?      23    <b>A.</b> Yes.      24    Q. And how do you ensure that?      25    <b>A.</b> I'm -- I ensure that they're following the policies</p>
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<p>1 and procedures that have been approved.</p> <p>2 Q. And is there any mechanism that makes that easier for</p> <p>3 you?</p> <p>4 A. I sit with them and ensure that they're doing their</p> <p>5 job accordingly to the policies and procedures that</p> <p>6 have been approved.</p> <p>7 Q. Gotcha. And who is your direct supervisor?</p> <p>8 A. First Lieutenant Alan Renz.</p> <p>9 Q. And what's their role or position?</p> <p>10 A. He is the section manager.</p> <p>11 Q. And is he also in the SOR unit?</p> <p>12 A. He oversees the SOR unit.</p> <p>13 Q. Who does he report to?</p> <p>14 A. Mr. Shawn Sible.</p> <p>15 Q. And do you know how long he's been in that position?</p> <p>16 A. No.</p> <p>17 Q. So and -- my understanding based on what we've kind of</p> <p>18 already talked about is in your role, you're</p> <p>19 responsible for carrying out internal policies and</p> <p>20 procedures, correct?</p> <p>21 A. I'm responsible for the techs and analysts carrying</p> <p>22 out those policies and procedures.</p> <p>23 Q. Gotcha. And did you receive any training when you</p> <p>24 became the SOR unit manager?</p> <p>25 A. No.</p>	<p>1 Q. No training at all?</p> <p>2 A. I received training with my employees.</p> <p>3 Q. And can you describe what that training looked like.</p> <p>4 A. I sat with each one of them, went over their daily</p> <p>5 duties and their position descriptions, along with the</p> <p>6 policies and procedures.</p> <p>7 Q. Did you -- which policies and procedures did you go</p> <p>8 over with them during those trainings?</p> <p>9 A. All that we have approved. I can't give you a list of</p> <p>10 numbers without seeing them.</p> <p>11 Q. Gotcha. Do you know how many policies and procedures</p> <p>12 that might be just off the top of your head?</p> <p>13 A. I do not know.</p> <p>14 Q. Gotcha. And did you receive personally any materials</p> <p>15 or resources just when you became the manager for your</p> <p>16 reference or guidance?</p> <p>17 A. Yes.</p> <p>18 Q. And what kind of resources and materials did you</p> <p>19 receive?</p> <p>20 A. Cheat sheets, copy of previous law, links to those</p> <p>21 laws.</p> <p>22 Q. Gotcha. And what kind of cheat sheets did you</p> <p>23 receive?</p> <p>24 A. The PACC code table, out of state -- I forgot the name</p> <p>25 of it, but it's referring to out-of-state offenders.</p>
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<p>1 Q. Gotcha. And during your kind of like onboarding</p> <p>2 process, were you trained on any specific programs?</p> <p>3 A. MSOR.</p> <p>4 Q. And the -- the MSOR database?</p> <p>5 A. Yes.</p> <p>6 Q. Gotcha. What kind of training did you receive on</p> <p>7 that?</p> <p>8 A. Hands-on training with each analyst and technician.</p> <p>9 Q. And how long -- about how long did that take?</p> <p>10 A. I spent approximately two hours with each person.</p> <p>11 Q. Gotcha. And sometimes when a person starts a new job,</p> <p>12 they learn from the people who already work there. So</p> <p>13 have you been able to learn from other staff within</p> <p>14 the SOR unit at all to kind of get more up to speed on</p> <p>15 your responsibilities and duties?</p> <p>16 A. Yes.</p> <p>17 Q. And from who were you able to kind of get that</p> <p>18 guidance and kind of practice?</p> <p>19 A. All of my staff.</p> <p>20 Q. All of your staff. Anyone besides the techs and</p> <p>21 analysts that you supervise?</p> <p>22 A. I have reached out to the previous SOR unit manager.</p> <p>23 Q. Gotcha. And what did you reach out to the previous</p> <p>24 SOR unit manager about?</p> <p>25 A. Looking for previous emails, asking questions on</p>	<p>1 processes.</p> <p>2 Q. Gotcha. And I believe you already testified to being</p> <p>3 aware of the different operating procedures that are</p> <p>4 outlined for the SOR unit, correct?</p> <p>5 A. Yes.</p> <p>6 Q. Perfect. And so, do you know if those -- those SOR</p> <p>7 operating procedures are written within the SOR unit?</p> <p>8 A. Yes.</p> <p>9 Q. And do you know who is involved in writing them?</p> <p>10 A. Yes.</p> <p>11 Q. Who is that?</p> <p>12 A. My analysts and the SOR unit manager.</p> <p>13 Q. Have you been -- since arriving to the SOR unit, have</p> <p>14 you been involved in writing any of the policies?</p> <p>15 A. I have not been involved in finalizing policies.</p> <p>16 Q. Have you otherwise been involved in drafting or</p> <p>17 consulting on them?</p> <p>18 A. Yes.</p> <p>19 Q. Which ones were those?</p> <p>20 A. Out-of-state PRP, we're reviewing those now.</p> <p>21 Q. Gotcha. And if you know, what changed about the</p> <p>22 operating procedures that you're currently involved in</p> <p>23 helping draft or consult on?</p> <p>24 MR. DAMICH: Objection, this is starting to</p> <p>25 delve into process of things that are currently being</p>
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<p>1        worked on and potentially changed. I'd ask that she 2        not answer that.</p> <p>3            MS. TILLMAN: Fair enough. We will move 4        on.</p> <p>5            MR. DAMICH: Thank you.</p> <p>6        BY MS. TILLMAN:</p> <p>7        Q. Are you familiar with the process of amending or 8        revising operating procedures in the SOR unit?</p> <p>9        A. Yes.</p> <p>10      Q. Is there a review process?</p> <p>11      A. Yes.</p> <p>12      Q. And are you involved in that process?</p> <p>13      A. Yes.</p> <p>14      Q. And who signs off on like final changes?</p> <p>15      A. The SOR unit manager.</p> <p>16      Q. Gotcha. I'm going to switch gears a little bit here. 17      So from the previous work experience that we kind of 18      just -- that we previously went over, do you have 19      experience at all with doing background checks?</p> <p>20      A. Yes.</p> <p>21      Q. And what experience would that be?</p> <p>22      A. I worked for law enforcement division for Department 23      of Natural Resources, doing background checks on 24      employees and recruits.</p> <p>25      Q. And as the SOR unit manager, you are familiar with</p>	<p>1        what is published on the Michigan Sex Offender 2        Registry?</p> <p>3        A. Yes.</p> <p>4        Q. Perfect. So do you know if there's a fee to search 5        the registry?</p> <p>6        A. I don't believe so.</p> <p>7        Q. Gotcha. Do you know if there are fees associated with 8        running background checks?</p> <p>9        A. I do not know.</p> <p>10      Q. Gotcha. Do you know if you can run a search on the 11      Michigan Sex Offender Registry without a name?</p> <p>12      A. I do not know. Yes, sorry, yes, you can run it by 13      location.</p> <p>14      Q. Gotcha. Gotcha. Do you know if the same is true for 15      a background check?</p> <p>16            MR. DAMICH: Objection, lack of foundation.</p> <p>17        BY MS. TILLMAN:</p> <p>18        Q. You can still answer if you know.</p> <p>19        A. I don't know.</p> <p>20        Q. Can you run an -- in your experience, have you been 21        able to run a background check on an address or a 22        geographical location?</p> <p>23            MR. DAMICH: Objection, ambiguous.</p> <p>24        BY MS. TILLMAN:</p> <p>25        Q. You can still answer.</p>
<p style="text-align: center;">Page 25</p> <p>1        A. Yes.</p> <p>2        Q. And does being able to run a check on the Michigan Sex 3        Offender Registry without a name, say, using an 4        address or a geographical location, does that allow a 5        registry user to find out that a person has a sex 6        offense history, even when they aren't necessarily 7        looking for that specific information or background?</p> <p>8            MR. DAMICH: Objection to form, it's 9        compound, ambiguous, confusing.</p> <p>10        BY MS. TILLMAN:</p> <p>11        Q. You can answer if you understand the question.</p> <p>12        A. I don't understand the question.</p> <p>13        Q. I can rephrase. So because the registry does not 14        require a name in order to run a search, does that 15        allow a user who's using the registry to run a search 16        on a particular person to find information they 17        weren't necessarily looking for?</p> <p>18            MR. DAMICH: Same objection.</p> <p>19        BY MS. TILLMAN:</p> <p>20        Q. You can answer if you know the answer.</p> <p>21        A. I didn't understand the question.</p> <p>22        Q. Gotcha. We can move on. It's okay.</p> <p>23            To your knowledge, does the public Sex 24        Offender Registry provide personal information on 25        registrants?</p>	<p style="text-align: center;">Page 26</p> <p>1        A. Can you elaborate what you mean by personal 2        information.</p> <p>3        Q. So -- for sure. So does the Sex Offender Registry 4        show a picture and physical description of 5        registrants?</p> <p>6        A. Yes.</p> <p>7        Q. And does that show up on a background check, to your 8        knowledge?</p> <p>9            MR. DAMICH: Objection, lack of foundation.</p> <p>10        BY MS. TILLMAN:</p> <p>11        Q. You can answer if you know.</p> <p>12        A. Yes.</p> <p>13        Q. Are you familiar with the MDOC's Offender Tracking and 14        Information System background check?</p> <p>15        A. I'm sorry, can you repeat that question.</p> <p>16        Q. Yeah, no problem. Are you familiar with MDOC's 17        Offender Tracking and Information System background 18        check?</p> <p>19        A. Yes.</p> <p>20        Q. And do you know if they have photos?</p> <p>21        A. I don't know.</p> <p>22        Q. Are you familiar with the MSP's Internet Criminal 23        History Access Tool?</p> <p>24        A. Yes.</p> <p>25        Q. Do you know if they have pictures?</p>
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<p>1       <b>A.</b> I don't know.      2       Q. Gotcha. What about private background check results?      3       Do you know if they have pictures?      4            MR. DAMICH: Objection, lack of foundation.      5            THE WITNESS: I don't know.      6       BY MS. TILLMAN:      7       Q. I'm sorry, I didn't hear your answer.      8       <b>A.</b> Can I answer that.      9       Q. Yes.      10      <b>A.</b> I don't know.      11      Q. Don't know, gotcha. And so, other information that      12        someone might find on the public registry includes      13        whether a registrant is compliant with SORA, correct?      14      <b>A.</b> Repeat that question, please.      15      Q. For sure. I can also rephrase it if it was a little      16        confusing.      17           I was asking does the public Sex Offender      18        Registry show whether or not a registrant is currently      19        compliant with SORA?      20      <b>A.</b> I want to say yes.      21      Q. For sure.      22      <b>A.</b> But I see it differently than what the public would      23        see it since I have administrative access.      24      Q. Gotcha. Can you explain what you mean by that.      25      <b>A.</b> I can see everything that's been entered on the</p>	<p>1       individual. If it's non-public, I can see it.      2       Q. Gotcha.      3       <b>A.</b> Whereas, the public may not be able to see it.      4       Q. Gotcha. Understood. Do you know based on your      5        experience with background checks whether or not      6        someone might know or find out whether someone is      7        compliant with their SORA requirements based on the      8        background check?      9           MR. DAMICH: Objection, lack of foundation.      10      BY MS. TILLMAN:      11      Q. You can answer if you know.      12      <b>A.</b> I don't know.      13      Q. Don't know, gotcha. And does the public Sex Offender      14        Registry website allow you to map a registrant?      15           MR. DAMICH: Objection, ambiguous.      16      BY MS. TILLMAN:      17      Q. Does it allow you to map a registrant's location based      18        on the information the registry has?      19      <b>A.</b> Location --      20      Q. Where they --      21      <b>A.</b> -- meaning, where they reside?      22      Q. Uh-huh, exactly. Where they reside or where they      23        work.      24      <b>A.</b> Yes.      25      Q. Do you know if a public background check can do the</p>
<p style="text-align: center;">Page 29</p> <p>1       same?      2      <b>A.</b> I don't know.      3      Q. Don't know, gotcha. And does the public Sex Offender      4        Registry website show where a registrant is currently      5        living?      6      <b>A.</b> It shows where they last provided their resident      7        address.      8      Q. Do you know if the same is true of a background check?      9            MR. DAMICH: Objection, lack of foundation.      10     BY MS. TILLMAN:      11     Q. You can answer if you know.      12     <b>A.</b> Yes.      13     Q. And the public registry, the public -- the public Sex      14        Offender Registry website also shows where a -- a      15        registrant is currently working if they have a job,      16        correct?      17     <b>A.</b> I believe so, yes.      18     Q. Do you know if the same is true for a background      19        check?      20            MR. DAMICH: Objection, lack of foundation.      21     BY MS. TILLMAN:      22     Q. You can answer if you know.      23     <b>A.</b> I don't know.      24     Q. Gotcha. And the public Sex Offender Registry website      25        allows the public to submit tips about registrants,</p>	<p style="text-align: center;">Page 30</p> <p>1       correct?      2      <b>A.</b> Yes.      3      Q. Do you know if there is any mechanism for background      4        checks that are -- that performs the same type of      5        function?      6           MR. DAMICH: Objection, lack of foundation.      7           THE WITNESS: I don't know.      8      BY MS. TILLMAN:      9      Q. Gotcha. Do you know if the registry is used as a      10       basis of excluding registrants from certain places or      11       activities?      12           MR. DAMICH: Objection, lack of foundation,      13       form.      14      BY MS. TILLMAN:      15      Q. You can answer if you know.      16      <b>A.</b> I don't know.      17      Q. Say, for example, is the registry used to bar people      18       with sex convictions from a gym or library, social      19       media, anything like that?      20      <b>A.</b> I don't know that.      21      Q. Don't know, gotcha. Do you know if the State of      22       Michigan has analyzed whether the registry has an      23       impact on whether a person will be convicted of      24       another sex offense?      25           MR. DAMICH: Objection, confusing,</p>

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<p>1 compound, lack of foundation.</p> <p>2 BY MS. TILLMAN:</p> <p>3 Q. You can answer if you know.</p> <p>4 A. I don't know.</p> <p>5 Q. Do you know if the state plans to do some type of analysis about the impact on the -- the impact of the registry?</p> <p>6 MR. DAMICH: Objection, lack of foundation.</p> <p>7 BY MS. TILLMAN:</p> <p>8 Q. You can answer if you know.</p> <p>9 A. I don't know.</p> <p>10 Q. Gotcha. All right. So I'm just going to switch gears again a little bit. So are you familiar with the registration process for people with instate convictions?</p> <p>11 A. Yes.</p> <p>12 Q. Can you provide just a general background of that process.</p> <p>13 A. I would refer to policy.</p> <p>14 Q. And which policy would you refer to?</p> <p>15 A. Without having a list, I can't give you the number and the name.</p> <p>16 Q. Gotcha. So how about I just throw a scenario, because we're just trying to get basically just like the really basics of kind of just how the registration</p>	<p>1 process goes down.</p> <p>2 So if someone is convicted of a sex offense</p> <p>3 after pleading guilty, what happens next?</p> <p>4 A. They would -- they're ordered to register, they would</p> <p>5 register at a registering authority. That information</p> <p>6 would be entered and then sent to the SOR unit office.</p> <p>7 Q. Gotcha. What happens if that individual is sentenced</p> <p>8 to prison?</p> <p>9 A. That information is entered through MDOC as the</p> <p>10 registering authority.</p> <p>11 Q. And are you familiar with the statute that governs the</p> <p>12 Sex Offender Registry registration process, MCL</p> <p>13 28.724?</p> <p>14 A. I've reviewed it, yes.</p> <p>15 Q. Gotcha. And do you kind of know it off the top of your head? Or would it be better to pull it up?</p> <p>16 A. It would be better to pull it up.</p> <p>17 Q. So give me a second and I will share my screen really quickly. Can you see my screen?</p> <p>18 A. I can now, yes.</p> <p>19 Q. Perfect. Are you looking at the 28.724 MCL?</p> <p>20 A. Yes.</p> <p>21 Q. Perfect. Perfect. And so, MCL 28.724 lays out the registration process for an individual convicted of an offense registrable in Michigan, correct?</p>
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<p>1 A. Yes.</p> <p>2 MR. DAMICH: Objection, asks for a legal</p> <p>3 conclusion.</p> <p>4 BY MS. TILLMAN:</p> <p>5 Q. And it provides guidance on the entities responsible</p> <p>6 for initial registration?</p> <p>7 A. Yes.</p> <p>8 Q. So for an individual who is on probation for a listed</p> <p>9 offense, it's the individual's probation agent who</p> <p>10 registers them?</p> <p>11 A. Yes.</p> <p>12 Q. And if they're on parole, it's the individual's parole</p> <p>13 agent that registers them?</p> <p>14 A. Yes.</p> <p>15 Q. And for an individual committed to jail for a listed</p> <p>16 offense, it's the sheriff or his or her designee that</p> <p>17 does the registration?</p> <p>18 A. Yes.</p> <p>19 Q. And if they're under the jurisdiction of the</p> <p>20 Department of Corrections at the time, then it's the</p> <p>21 DOC that handles that registration?</p> <p>22 A. Yes.</p> <p>23 Q. And if they're within the jurisdiction of the juvenile</p> <p>24 division or the Department of Social Services, it's</p> <p>25 one of those entities that handles the registration?</p>	<p>1 A. Yes.</p> <p>2 Q. Perfect. Perfect. Just wanted to make sure we had</p> <p>3 some clarity on that. Awesome.</p> <p>4 So when one of those entities registers an</p> <p>5 individual, are they then creating a new record in the</p> <p>6 SOR database?</p> <p>7 MR. DAMICH: Objection, lack of foundation.</p> <p>8 BY MS. TILLMAN:</p> <p>9 Q. You can answer if you know.</p> <p>10 A. Yes.</p> <p>11 Q. Gotcha. And so, that would mean a probation officer,</p> <p>12 prison staff, or whatever entity is in charge of that</p> <p>13 registration, they are creating that new record in the</p> <p>14 Michigan Sex Offender Registry database?</p> <p>15 MR. DAMICH: Same objection.</p> <p>16 BY MS. TILLMAN:</p> <p>17 Q. You can answer if you know.</p> <p>18 A. Yes. But it's not finalized. It's not made public.</p> <p>19 Q. Do you know how the record is created once they go</p> <p>20 about doing that? Like what is the technical process?</p> <p>21 MR. DAMICH: Objection, lack of foundation.</p> <p>22 BY MS. TILLMAN:</p> <p>23 Q. You can answer.</p> <p>24 A. We follow policy.</p> <p>25 Q. Follow policy. And do you know which policy that is</p>
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<p>1        specifically?</p> <p>2        A. No, I don't know.</p> <p>3        Q. Gotcha. Do you know the agencies that are doing the</p> <p>4        registration decide what the tier level of the</p> <p>5        individual would be?</p> <p>6        A. No.</p> <p>7        Q. Is it the SOR unit that does that?</p> <p>8              MR. DAMICH: Objection, lack of foundation.</p> <p>9        BY MS. TILLMAN:</p> <p>10      Q. You can answer.</p> <p>11      A. The system tiers them based on the MCL.</p> <p>12      Q. Gotcha. And is the same true for whether or not the</p> <p>13      registration will be public?</p> <p>14      A. Yes.</p> <p>15      Q. Gotcha. Do you know at what point during the initial</p> <p>16      registration process the SOR unit becomes aware of a</p> <p>17      potential registrant?</p> <p>18              MR. DAMICH: Objection, ambiguous.</p> <p>19              MS. TILLMAN: I can rephrase the question</p> <p>20      if that's helpful.</p> <p>21              THE WITNESS: Yes.</p> <p>22        BY MS. TILLMAN:</p> <p>23      Q. Do you know at what point during the initial</p> <p>24      registration process does the SOR unit get the</p> <p>25      information about the registrant?</p>	<p>1        A. When the agency enters that information, it then comes</p> <p>2        to an inbox where the SOR unit then reviews and</p> <p>3        follows policy.</p> <p>4        Q. And is that like a shared inbox between the SOR unit?</p> <p>5        A. Yes.</p> <p>6        Q. Gotcha. And what information comes to the SOR unit in</p> <p>7        that inbox?</p> <p>8        A. What the agency entered.</p> <p>9        Q. What would a -- what would an agency typically enter</p> <p>10      about a registrant?</p> <p>11      A. The information provided to them, name, address, date</p> <p>12      of birth, driver's license number or state ID number,</p> <p>13      if it's MDOC, it might be an MDOC number.</p> <p>14      Q. Gotcha. Gotcha. And then what happens after the SOR</p> <p>15      unit gets that notification in that shared inbox?</p> <p>16      A. They review the information for accuracy.</p> <p>17      Q. And is the record then assigned to a specific analyst</p> <p>18      or a technician within the unit?</p> <p>19      A. Yes.</p> <p>20      Q. Gotcha. And is there a process for deciding who the</p> <p>21      record goes to?</p> <p>22              MR. DAMICH: Objection, I'm going to --</p> <p>23      we're delving into a process and internal operations</p> <p>24      of a state agency and its decision-making process.</p> <p>25              MS. TILLMAN: Fair enough. I will -- I</p>
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<p>1        will withdraw that question.</p> <p>2              MR. DAMICH: Thanks.</p> <p>3        BY MS. TILLMAN:</p> <p>4        Q. After the record has been assigned to a specific</p> <p>5        analyst or technician, what do they do with the</p> <p>6        record?</p> <p>7        A. It starts out with the technician reviewing</p> <p>8        information for accuracy and filling in the</p> <p>9        information that's required.</p> <p>10      Q. And then after they have -- would that result in a</p> <p>11      complete record at that point?</p> <p>12      A. No.</p> <p>13      Q. Gotcha.</p> <p>14      A. It goes to an analyst.</p> <p>15      Q. Gotcha. What --</p> <p>16      A. For another check.</p> <p>17      Q. Gotcha. And then what happens after a record has been</p> <p>18      through both the techs and the analyst?</p> <p>19      A. If it's complete, it then becomes -- I don't want to</p> <p>20      say published, because it could be unpublished</p> <p>21      depending on if it's a juvenile or what the case may</p> <p>22      be. But they finalize that and based on the</p> <p>23      conviction or tier or -- that decides if it's public</p> <p>24      or not.</p> <p>25      Q. Gotcha. Gotcha. Is there ever a case that a</p>	<p>1        technician or analyst during their review might need</p> <p>2        more information in order to finish their review?</p> <p>3        A. Yes.</p> <p>4        Q. And what information might they be missing?</p> <p>5              MR. DAMICH: Objection, this is starting to</p> <p>6        delve into privileged information to decision-making</p> <p>7        process of a state agency. So I ask that she doesn't</p> <p>8        go into this any further.</p> <p>9              MS. TILLMAN: Question withdrawn.</p> <p>10        MR. DAMICH: Thank you.</p> <p>11        BY MS. TILLMAN:</p> <p>12      Q. And does the analyst or technician assign the tier</p> <p>13      level during that process?</p> <p>14      A. Can you rephrase that question.</p> <p>15      Q. For sure. So during the process while the tech,</p> <p>16      analyst is reviewing the record, do they also assign a</p> <p>17      tier level to that record?</p> <p>18      A. It goes based on the MCL and if it's a juvenile case</p> <p>19      or -- there's a lot of things that are in factor.</p> <p>20      Q. Gotcha. Would that record have a tier level assigned</p> <p>21      by the time it is finalized?</p> <p>22      A. Yes.</p> <p>23      Q. Gotcha. And for Michigan offenses, is the tier level</p> <p>24      for specific offenses programmed into the MSOR</p> <p>25      database?</p>
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<p>1       <b>A.</b> Yes.</p> <p>2       Q. Gotcha. And so, if there was a new registrant who was</p> <p>3           convicted of CSC 3, the MSOR database would</p> <p>4           automatically code that person as a tier III perhaps?</p> <p>5       <b>A.</b> It also looks at other factors. The court could list</p> <p>6           them as a different tier. So all of that is played</p> <p>7           into factor.</p> <p>8       Q. Gotcha. What are those different factors that might</p> <p>9           affect that?</p> <p>10      <b>A.</b> The judge could order them as a lesser tier than what</p> <p>11           the MCL requires. That's just an example.</p> <p>12      Q. Uh-huh. Thank you for that. So same kind of</p> <p>13           question, does the publication determination take</p> <p>14           place during this review -- during this process of</p> <p>15           reviewing the initial registration?</p> <p>16      <b>A.</b> Yes.</p> <p>17      Q. Gotcha. And would those same type of factors kind of</p> <p>18           factor into whether it be published or unpublished?</p> <p>19      <b>A.</b> Yes.</p> <p>20      Q. Gotcha. And for Michigan offenses, is whether or not</p> <p>21           the offense is public programmed already into the MSOR</p> <p>22           database?</p> <p>23      <b>A.</b> Yes.</p> <p>24      Q. Gotcha. And at any point during the review process do</p> <p>25           the records go to you as the manager?</p>	<p>1       <b>A.</b> Can you repeat that question.</p> <p>2       Q. Yeah, for sure. So during the review process while</p> <p>3           the techs have the -- the techs have the record and</p> <p>4           then they send it to the analyst, during that process</p> <p>5           at any point do the records go directly to you as the</p> <p>6           manager?</p> <p>7       <b>A.</b> Not unless there's a question.</p> <p>8       Q. Gotcha. So you wouldn't see every record that comes</p> <p>9           through the SOR unit?</p> <p>10      <b>A.</b> No.</p> <p>11      Q. Gotcha. And is there a particular point in that</p> <p>12           process that you might see it after the analyst, after</p> <p>13           the tech, or after they have both reviewed it?</p> <p>14           MR. DAMICH: Objection, asked and answered.</p> <p>15           THE WITNESS: If they --</p> <p>16           BY MS. TILLMAN:</p> <p>17      Q. Sorry, I missed your answer.</p> <p>18      <b>A.</b> If they have a question.</p> <p>19      Q. And if they have a question, a record comes to you,</p> <p>20           what happens after the record goes to you?</p> <p>21      <b>A.</b> I review it.</p> <p>22      Q. And what are you reviewing it for?</p> <p>23      <b>A.</b> I'm reviewing it based on their question.</p> <p>24      Q. And just since you have been at the SOR unit and since</p> <p>25           March 2023, how many times has a record come to you</p>
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<p>1       for review?</p> <p>2       <b>A.</b> Probably less than five.</p> <p>3       Q. Gotcha. All right. I'm going to try to pull up an</p> <p>4           exhibit. I'm going to attempt to share my screen</p> <p>5           again. Give me one second. Can you see my screen?</p> <p>6       <b>A.</b> Yes.</p> <p>7       Q. So this is what we will mark as Exhibit A. It is</p> <p>8           Bates numbered 000 -- 0000774 through 776. It appears</p> <p>9           to be a SOR operating procedure. It has the label</p> <p>10           SOR-OP-307. Have you seen this before?</p> <p>11      <b>A.</b> Yes.</p> <p>12           MARKED BY THE REPORTER:</p> <p>13           DEPOSITION EXHIBIT A</p> <p>14           9:57 a.m.</p> <p>15           BY MS. TILLMAN:</p> <p>16      Q. And you're familiar with this document?</p> <p>17      <b>A.</b> Yes.</p> <p>18      Q. Can you just briefly describe what it is.</p> <p>19      <b>A.</b> It's the policy for registration.</p> <p>20      Q. Policy for registration. Do you know who wrote this</p> <p>21           document?</p> <p>22      <b>A.</b> I do not.</p> <p>23      Q. Gotcha. Do you know who may have been involved in</p> <p>24           signing off on it?</p> <p>25      <b>A.</b> Previous SOR manager.</p>	<p>1       Q. And -- gotcha. It looks like it has a revision date</p> <p>2           for April 21st, 2022. Does that sound right to you?</p> <p>3       <b>A.</b> Prior to me, yes.</p> <p>4       Q. Do you know if it was internally revised?</p> <p>5       <b>A.</b> I don't know.</p> <p>6       Q. Do you know what changes might have been made?</p> <p>7           MR. DAMICH: Objection, lack of foundation.</p> <p>8           BY MS. TILLMAN:</p> <p>9       Q. You can answer if you know the answer.</p> <p>10      <b>A.</b> I don't know.</p> <p>11      Q. Gotcha. Do you know if it's been revised since April</p> <p>12           21st, 2022?</p> <p>13      <b>A.</b> No, it has --</p> <p>14      Q. It hasn't -- it has not been revised. So this is the</p> <p>15           final version, as far as you know?</p> <p>16      <b>A.</b> The final approved version.</p> <p>17      Q. The final approved version, gotcha. Is this an</p> <p>18           operating procedure that is used or referenced by the</p> <p>19           SOR unit?</p> <p>20      <b>A.</b> This is the policy.</p> <p>21      Q. Policy, gotcha. That is referenced by the SOR unit?</p> <p>22      <b>A.</b> Yes.</p> <p>23      Q. And does this policy provide guidance on initial</p> <p>24           registration processes for individuals with</p> <p>25           registerable sex offenses?</p>
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<p>1     <b>A.</b> Scroll down for me, please. This is just the policy.      2     Q. What does this policy do? Or what is it for?      3     <b>A.</b> It discusses record reviews, how the record is created      4         by the SOR unit, the tiering, if missing information.      5         I mean, it -- you can read it like I can.      6     Q. For sure.      7     <b>A.</b> It lists all of those -- all of that information.      8     Q. And just looking at this, the section right here, I'm      9         going to briefly read what that says. So it says all      10       sex offender registration records shall be reviewed by      11       a Sex Offender Registry, SOR, unit staff member to      12       ensure the accuracy and completeness of a record.      13             Until the review is completed, the      14       individual's sex offender registration information      15       shall not be displayed on the Michigan public Sex      16       Offender Registry website or the national offender      17       public registry website. Do you see that?      18     <b>A.</b> Yes.      19     Q. Perfect. Can you break down what goes into a record      20       review before publication.      21     <b>A.</b> What goes into the record review?      22     Q. Uh-huh.      23     <b>A.</b> It goes to a tech. The tech reviews the record, will      24       make sure it's accurate compared to MDOC information      25       or criminal history, make sure it's the right</p>	<p>1         individual, the date of birth matches. We have a      2         policy on that. And then it goes to an analyst.      3     Q. Gotcha. Gotcha. And is this process the same for all      4         record reviews for instate cases?      5     <b>A.</b> I believe so, yes.      6     Q. Do you know how long that review typically takes?      7     <b>A.</b> I do not know.      8     Q. Gotcha. What happens if you don't have complete      9         information for a record?      10     <b>A.</b> If it's required information, it's not published.      11         Nothing is finalized until that required information      12         is entered.      13     Q. Gotcha. And are registrants notified once a record      14         review is complete?      15     <b>A.</b> I don't know.      16     Q. Gotcha. All right. So still looking at page one, but      17         this paragraph here, I'm going to again just quickly      18         read that. So tiering when missing information. If      19         an offender has not been tiered because of missing      20         information or because it is an out-of-state      21         conviction, the SOR unit will locate the missing      22         information to properly tier the registrant.      23             After all efforts have been exhausted, the      24         following applies; one, for a Michigan offense, where      25         the victim age cannot be determined, the offender will</p>
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<p>1         be a tier II and must register for twenty-five years.      2         Two, for out-of-state convictions, the offender will      3         be a tier II and must register for twenty-five years      4         or the duration required of the other state, whichever      5         is longer. Do you see that?      6     <b>A.</b> Yes.      7     Q. Perfect. Do you know how the SOR unit locates missing      8         information?      9     <b>A.</b> Yes.      10     Q. And how do they do that?      11     <b>A.</b> They run different systems, criminal history, Omni --      12         well, whatever their system is called for MDOC.      13         They'll ask if -- if that individual was in prison.      14         They might have to reach out to the agent that entered      15         them for further information or clarifying      16         information.      17     Q. Gotcha. And the missing information that we're kind      18         of referring to, that would be helpful in accurately      19         classifying the tier and duration of a registrant?      20     <b>A.</b> Yes.      21     Q. Gotcha. So under this guidance, a registrant could      22         potentially have committed a tier III offense but be      23         registered as a tier II on the SOR?      24     <b>A.</b> Say that again. Can you repeat that.      25     Q. Yeah, no problem. So just based on what's provided</p>	<p>1         here in the tiering when missing information, it's      2         possible that a registrant could have committed a tier      3         III offense but be registered as a tier II offender on      4         the Sex Offender Registry, correct?      5     <b>A.</b> It's possible.      6     Q. Gotcha. And so, similarly, a registrant could have      7         committed a tier I offense but be registered as a tier      8         II?      9     <b>A.</b> It's possible.      10     Q. And that would mean that instead of registering for      11         ten years, they might be -- or they might be subject      12         to registration for twenty-five years because of that      13         missing information?      14     <b>A.</b> It's possible.      15     Q. Gotcha. To your knowledge, does the SOR unit      16         generally continue to search for missing information      17         after making that tier and duration determination?      18     <b>A.</b> We exhaust all avenues before we make that tier.      19     Q. Gotcha. Has it ever been -- to your knowledge, has it      20         ever been your experience that missing information did      21         come in after that tier and duration determination was      22         made?      23     <b>A.</b> I don't know.      24     Q. Gotcha. All right. I'm going to stop sharing with my      25         screen. All right. Just going to switch gears again</p>
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<p>1 to a couple of questions I have about the process for  2 out-of-state registration.  3       Are you familiar with the process for  4 registering out-of-state individuals?  5 A. I've reviewed policy, yes.  6 Q. And is the process for registering out-of-state  7 offenders different from that for instate offenders as  8 described above -- or described previously, more so?  9 A. You'd have to refer to the policy.  10 Q. What --  11 A. More in-depth.  12 Q. For sure. What policy would that be?  13 A. I don't know the number.  14 Q. Gotcha. Would you be able to provide a general  15 breakdown of how you process registration for  16 out-of-state offenders?  17 A. You'd have to review the policy.  18 Q. So you can't do a general breakdown?  19 A. No.  20 Q. Gotcha. We don't know off the top of our head which  21 policy that would be?  22 A. I don't know.  23 Q. So previously the SOR unit inhouse legal advisor  24 testified that part of the process the SOR unit uses  25 in determining registration requirements for</p>	<p>1 out-of-state offenders is to determine if their  2 conviction from the other jurisdiction is  3 substantially similar to a registrable Michigan  4 offense. Is that also your understanding?  5 MR. DAMICH: Objection, lack of foundation.  6 THE WITNESS: Yes.  7 BY MS. TILLMAN:  8 Q. Was that a yes?  9 A. Yes.  10 Q. And the second part of that process, according to the  11 testimony, is determining the registration  12 requirements the convicting state imposes on the  13 registrant. Is that also your understanding?  14 MR. DAMICH: Same objection.  15 BY MS. TILLMAN:  16 Q. You can answer if you know.  17 A. Yes.  18 Q. Do you know if the SOR unit has a specific process for  19 determining if an out-of-state offense is  20 substantially similar to a Michigan one?  21 A. Yes.  22 Q. What is that process?  23 A. Refer to the policy.  24 Q. Which policy is that?  25 A. I don't know the number.</p>
<p style="text-align: center;">Page 49</p> <p>1 Q. Gotcha. Have you ever needed to make a determination  2 of whether an out-of-state offense was substantially  3 similar to a Michigan one?  4 A. I have not, no.  5 Q. Gotcha. Do you know if the SOR unit generally keeps  6 track of determinations that they make about whether  7 an out-of-state offense is substantially similar to a  8 Michigan one?  9 A. Yes.  10 Q. And how do they usually keep track of that  11 information?  12 A. They have a table.  13 Q. Table. Would that be the PACC code table that you  14 mentioned earlier?  15 A. Yes, ma'am.  16 Q. Gotcha. So I -- I would like to go through the --  17 just a couple of examples with you, just to see --  18 just to get a better understanding of how the  19 registration for out-of-state individuals might work.  20       So, for example, one of the plaintiffs in  21 this case, Mary Doe, was convicted of Ohio RC 2907.04  22 and has been classified as a tier III registrant. We  23 haven't been able to figure out what offense the  24 Michigan State Police thinks is substantially similar  25 to the Ohio offense that would make her tier III.</p>	<p style="text-align: center;">Page 50</p> <p>1 So is it recorded anywhere what the MSP  2 determined is the substantially similar to the  3 Michigan offense to that one?  4 A. I don't know.  5 MR. DAMICH: Objection, form.  6 MS. TILLMAN: Sorry, I heard you both at  7 the same time.  8 MR. DAMICH: Objection to the form.  9 MS. TILLMAN: Gotcha.  10 BY MS. TILLMAN:  11 Q. What was your answer?  12 A. That was before my time, I don't know.  13 Q. Gotcha. How would you figure out why the MSP  14 classified her as a tier III?  15 A. How would I figure out?  16 Q. Uh-huh.  17 A. I would have to look at the entire case and I would  18 review with legal.  19 Q. Gotcha. Do you know if anyone at MSP has reviewed her  20 tier classification since this lawsuit was filed?  21 A. I don't know.  22 Q. Don't know, gotcha. All right. I'm going to attempt  23 to share my screen again. So far so good, so  24 hopefully it stays that way. All right. Can you see  25 that?</p>

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<p>1     <b>A.</b> I can see it, but it's very small.      2     Q. I figured that might be the case. How about that?      3     <b>A.</b> Yes, much better.      4     Q. Perfect. Perfect. So this is what we'll mark as      5         Exhibit B. It's Bates stamp 0000722 on the form,      6         which I'm happy to share as need be. It appears to be      7         a chart of out-of-state offenses. Have you seen this      8         chart before?      9     <b>A.</b> Yes.      10                 MARKED BY THE REPORTER:      11                 DEPOSITION EXHIBIT B      12                 10:11 a.m.      13     BY MS. TILLMAN:      14     Q. Perfect. Can you just briefly explain what it is.      15     <b>A.</b> This is a cheat sheet based on state PACC code      16         description, tier level, some other notes.      17     Q. Gotcha. And is this PACC code chart used in the SOR      18         unit?      19     <b>A.</b> Yes.      20     Q. And do you know who in the SOR unit uses it?      21     <b>A.</b> The staff.      22     Q. And do you know when the staff started using it?      23     <b>A.</b> I don't know.      24     Q. Gotcha. Do you know what it's used for?      25     <b>A.</b> Reviewing out-of-state PACC codes and what comparable</p>	<p>1         tier level to Michigan.      2     <b>Q.</b> Perfect. Perfect. So does this chart show      3         non-Michigan offenses that have been found to be      4         substantially similar to a Michigan registrable      5         offense?      6     <b>A.</b> Can you repeat that question, please.      7     <b>Q.</b> For sure. So does this -- is this chart showing      8         non-Michigan offenses that have been found to be      9         substantially similar to a Michigan registrable      10         offense?      11     <b>A.</b> Yes.      12     <b>Q.</b> Gotcha. And does it show offenses that are not      13         substantially similar to Michigan offenses but that      14         require registration in another convicting state?      15     <b>A.</b> I don't know.      16     <b>Q.</b> Gotcha. Is it accurate to describe this as a chart      17         that shows non-Michigan offenses that have been      18         determined in the past to potentially require      19         registration in Michigan?      20     <b>A.</b> Yes.      21     <b>Q.</b> And do you know how long this chart has been in use?      22     <b>A.</b> I do not know.      23     <b>Q.</b> Gotcha. Do you have -- do you happen to know when it      24         was originally created?      25     <b>A.</b> I do not know.</p>
<p style="text-align: center;">Page 53</p> <p>1     Q. Do you happen to know who created it?      2     <b>A.</b> I do not know.      3     Q. Gotcha. And do you happen to know why it was created?      4     <b>A.</b> I do not know.      5     Q. For sure. And do you know if it has been updated      6         since it was originally created?      7     <b>A.</b> I do not know.      8     Q. For sure. And can you see where my cursor is right      9         now?      10     <b>A.</b> Yes, ma'am.      11     Q. Can you see these four tabs at the bottom?      12     <b>A.</b> Yes, but they're very small.      13     Q. They are. They are very small. I'm not entirely sure      14         I can do anything about that. Let's see, maybe not, I      15         can read them for the record.      16         So the first tab says PACC code table. The      17         second tab says added after 07/16/2021. And then tab      18         three says sheet two and then sheet three. Is that a      19         fair representation of what we're looking at?      20     <b>A.</b> Yes.      21     Q. Have you ever looked at these other sheets?      22     <b>A.</b> I have looked at the second tab, added after.      23     Q. Gotcha. Gotcha. And so, do you know what is      24         different about the second tab than this first tab      25         that we're looking at?</p>	<p style="text-align: center;">Page 54</p> <p>1     <b>A.</b> I do not know.      2     Q. Don't know, gotcha. Are the -- do you know if the      3         non-Michigan offenses on the second tab -- I can go in      4         there and zoom in -- do you know if the Michigan      5         offenses listed here were classified after July 16th,      6         2021?      7     <b>A.</b> I don't know.      8     Q. Don't know, gotcha. Do you know if the -- the      9         non-Michigan offenses in this first tab were      10         classified before July 16th, 2021?      11     <b>A.</b> I don't know.      12     Q. Don't know, gotcha. So if I scroll down all the way      13         to the bottom of this sheet -- I think I can do that a      14         little faster than that -- without counting the      15         header, it looks like there are about two thousand,      16         two hundred and seven non-Michigan offenses that have      17         been found to be substantially similar to a Michigan      18         offense. Do you see that?      19     <b>A.</b> I see that, yes.      20     Q. And on the second tab, same thing, about fifty-two      21         non-Michigan offenses, not counting for the header.      22         Do you see that?      23     <b>A.</b> Yes, for out of state, uh-huh.      24     Q. And it looks like it has a date of 6/29 -- this      25         table -- it looks like it has a date of 6/29/2022 --</p>
<p style="text-align: center;">Page 55</p>	<p style="text-align: center;">Page 56</p>

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<p>1 and I just closed it. There we go. It looks like 2 6/29/2022. Did you see that in the title? 3 A. I do see that, yes. 4 Q. Is it fair to assume the table includes information at 5 least through that date? 6 A. I would assume so. 7 Q. Gotcha. So as of when this chart was produced to us, 8 two thousand, two hundred and fifty-nine offenses have 9 been classified as substantially similar to a Michigan 10 registrable offense, correct? 11 A. If your math is correct. 12 Q. For sure. And do you know if that number has changed 13 since 2022? 14 A. I do not know. 15 Q. Gotcha. And would you happen to know how many are 16 classified totally as of today? 17 A. I do not know. 18 Q. Gotcha. Okay. So I do want to just kind of walk down 19 this table a bit, just to get a better understanding 20 of some of the information on it. But I do think I 21 need to unhide some of the columns first to do that. 22 Like I said, I want to get a better understanding of 23 what -- kind of what everything means on this chart. 24 So in column A, here, this is the 25 convicting jurisdiction, correct?</p>	<p>1 A. Yes. 2 Q. Perfect. And in column B, that's the statutory 3 citation for the conviction? 4 A. Yes. 5 Q. And then this column, this is just the offense name? 6 A. Yes. 7 Q. And then this column says CRR. Do you know what that 8 acronym stands for? 9 A. I do not. 10 Q. Gotcha. Do you know what the different numbers in the 11 field might stand for? 12 A. I do not. 13 Q. Gotcha. And then columns E through L, the ones I just 14 unhid, they are each represented by about three -- 15 two- to three-letter acronyms. Do you know what any 16 of them stand for? 17 A. I do not. 18 Q. Do you know what it means if one of these fields is 19 blank? 20 A. I do not. 21 Q. Gotcha. And then column M here, it's listed as -- 22 it's labelled as non-listed. Do you know what that 23 means? 24 A. I do not. 25 Q. Do you know what the different letters in this field</p>
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<p>1 might mean? 2 A. I'm assuming N means no. 3 Q. And Y might mean yes? 4 A. I would assume that, yes. 5 Q. And column N is called tier level. Do you know what 6 that means? 7 A. It would be the tier level of that PACC. 8 Q. So that's the Michigan tier level that has been 9 assigned to that out-of-state offense? 10 A. I don't know. 11 Q. So do -- does this column correspond to the different 12 -- the different rows in these columns? 13 A. Yes. 14 Q. Gotcha. So for example, Massachusetts 272-16 has been 15 coded as a tier I, is that right? 16 A. That's what I would assume, yes. 17 Q. Gotcha. And what does it mean if a tier is left 18 blank? 19 A. I don't know. 20 Q. Do you know if the SOR unit would need to get 21 additional information to populate that tier? 22 A. I don't know. 23 Q. Gotcha. All right. So then moving on to column O, 24 this says published single offense. Do you know what 25 that means?</p>	<p>1 A. I don't know. 2 Q. Do you know what it means if something's left blank? 3 A. I do not know. 4 Q. Gotcha. And then column Q -- actually column P, 5 excuse me, says victim age begin. Do you know what 6 that means? 7 A. I'm assuming that's the victim age. 8 Q. Gotcha. Do you know what it might mean if the column 9 is blank? 10 A. I do not know. 11 Q. Gotcha. And column Q kind of similarly says victim 12 age end. Do you know what that means? 13 A. I would assume it would be the ending age of that PACC 14 code. 15 Q. And do you know what it means if it's blank? 16 A. I do not know. 17 Q. Do you know if victim age is used to determine 18 whether -- what the tier level should be for some 19 out-of-state offenses? 20 A. I believe so, yes. 21 Q. Gotcha. And is victim age also used to determine what 22 offense is substantially similar in the first place? 23 A. I don't know. 24 Q. Gotcha. Then column R says approved by MSP legal. Do 25 you know what that means?</p>
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<p>1     <b>A.</b> Yes.</p> <p>2     Q. And what does that mean?</p> <p>3     <b>A.</b> If it's went to legal for review.</p> <p>4     Q. Gotcha. Went to legal for review. And so, when I 5       sort this column, it looks like I get about eighteen 6       cases that show as approved by legal. Do you see 7       that?</p> <p>8     <b>A.</b> I do.</p> <p>9     Q. Perfect. Do you know what that means?</p> <p>10    <b>A.</b> I'm assuming legal reviewed those.</p> <p>11    Q. Gotcha. And then going to the second tab, it looks 12      like there are zero cases where the -- there's 13      something in the approved by MSP legal. Do you see 14      that?</p> <p>15    <b>A.</b> I do.</p> <p>16    Q. What does that mean when there's no entry at all?</p> <p>17    <b>A.</b> I don't know.</p> <p>18    Q. And are there circumstances where a notation might be 19      made?</p> <p>20    <b>A.</b> A notation?</p> <p>21    Q. On the record.</p> <p>22    <b>A.</b> If you look -- scroll up, I believe there's a notes on 23      the far right.</p> <p>24    Q. There we go. And what kind of notes might be added to 25      this field?</p>	<p>1     <b>A.</b> Any additional notes that the analyst's reviewing or 2       may need that doesn't fit the category before.</p> <p>3     Q. And then going back to our first table, column S says 4       comparable Michigan code. Do you know what that 5       column is used for?</p> <p>6     <b>A.</b> Can you scroll over. I can't see that.</p> <p>7     Q. Yeah, for sure. Is that better?</p> <p>8     <b>A.</b> Yes. That would be the Michigan code that's 9       comparable to that out-of-state offense.</p> <p>10    Q. Gotcha. So that is -- that is supposed to show -- 11      that is supposed to show the Michigan offense that is 12      substantially similar to the out-of-state offense 13      coded on the left here?</p> <p>14    <b>A.</b> That's my understanding, yes.</p> <p>15    Q. Do you know who inputs that information into this 16      column, into column S?</p> <p>17    <b>A.</b> One of the SOR unit staff members.</p> <p>18    Q. And so, just doing the sorting thing again, it looks 19      like when I sort this column, I get about forty-two -- 20      forty-one or forty-two -- about -- about forty-one or 21      forty-two rows where it says the comparable Michigan 22      offense is listed. Do you see that?</p> <p>23    <b>A.</b> I do.</p> <p>24    Q. Perfect. Perfect. And when I sort on the second tab, 25      doing the same thing, it looks like I get one. Do you</p>
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<p>1     see that?</p> <p>2     <b>A.</b> One? I thought I saw one on the lower left when you 3       sort the -- no, it's one.</p> <p>4     Q. Okay. Perfect. So out of the two thousand, two 5       hundred and fifty-seven offenses that we talked about 6       earlier, about forty-two, forty-three show a 7       comparable Michigan offense code, is that correct?</p> <p>8     <b>A.</b> That would be my assumption, yes.</p> <p>9     Q. And do you know what it means when the comparable 10      Michigan code column is blank?</p> <p>11    <b>A.</b> I do not.</p> <p>12    Q. Gotcha. Do you know if this chart includes offenses 13      that are not comparable to Michigan offenses but 14      require registration in the state of conviction?</p> <p>15    <b>A.</b> I don't know that.</p> <p>16    Q. Don't know. And do you know why that information 17      might be excluded from this chart?</p> <p>18    <b>A.</b> I have no idea.</p> <p>19    Q. Gotcha. And do you know if the SOR unit keeps 20      information elsewhere about what comparable Michigan 21      code is for out-of-state offenses?</p> <p>22    <b>A.</b> I am -- I don't know.</p> <p>23    Q. Do you know of any other cheat sheets or charts kind 24      of similar to this one?</p> <p>25    <b>A.</b> No, ma'am.</p>	<p>1     <b>Q.</b> Gotcha. Are you -- actually, I withdraw that last 2       question I was about to ask.</p> <p>3       If an attorney contacts the SOR unit and 4       says my client was convicted of murder under -- let's 5       say -- let's use one of these for example. We've got 6       -- actually, I'm on the wrong sheet. That explains a 7       lot.</p> <p>8       So we've got Arizona code 13-14 -- so if an 9       attorney were to contact the SOR unit and say that my 10      client was convicted under this particular statute, 11      Arizona 13-1406.1 of sexual assault of a spouse and 12      wants to know what the MSP thinks the substantially 13      similar offense is, what would the SOR unit need to 14      answer that question?</p> <p>15    <b>A.</b> Well, we would look at this and it's -- if you scroll 16      to the right, I believe it's blank. So we would 17      consult our legal.</p> <p>18    <b>Q.</b> Gotcha. Still using this chart, but different kind of 19      train of questions. Do you know if this chart is 20      integrated or interfaced at all with the MSOR 21      database?</p> <p>22    <b>A.</b> I don't believe it is.</p> <p>23    <b>Q.</b> Don't believe it is, gotcha. We previously heard some 24      testimony that the table is able to populate tier 25      levels in the MSOR database. Is that different from</p>
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<p>1        your understanding of how the chart is used?</p> <p>2            MR. DAMICH: Objection, lack of foundation.</p> <p>3        BY MS. TILLMAN:</p> <p>4        Q. You can answer if you know.</p> <p>5        A. I don't know.</p> <p>6        Q. Do you know if the information in this chart is ever used to automatically determine the tier level or duration for a registrant in the MSOR database?</p> <p>7        A. I believe it is used to confirm or ensure that the proper tier is made.</p> <p>8        Q. Gotcha. But that would -- that process would be more manual. So someone would look at this chart, kind of confer with it, and then make that determination and then manually enter that information into the database, it doesn't auto-populate it?</p> <p>9        A. MSOR and this don't talk together, if that's what you're asking.</p> <p>10      Q. Gotcha. So they do not talk, gotcha. When new out-of-state offenses are classified, do you know if those offenses are added to the PACC code chart?</p> <p>11      A. I -- can you repeat that question.</p> <p>12      Q. So if a new out-of-state offense is classified and it's not already in this chart, do you know if that offense is then added to the PACC code chart?</p> <p>13      A. It is updated, yes.</p>	<p>1        Q. And how far after kind of coming into contact with that new offense is it added to the chart?</p> <p>2        A. I don't know that.</p> <p>3        Q. Gotcha. Do you know who adds them?</p> <p>4        A. One of my analysts does.</p> <p>5        Q. Gotcha. So once the SOR unit staff start inputting a person into the MSOR database, do you know if there are circumstances where the database might automatically tier a -- or automatically assign a tier and duration for a registrant?</p> <p>6        A. Based on PACC code.</p> <p>7        Q. Are there circumstances where that wouldn't happen? Where a tier or duration would not be automatically assigned?</p> <p>8        A. I don't know that.</p> <p>9        Q. And to your understanding, does this mean that if a SOR staff member enters an out-of-state offense that is already listed on the PACC chart, when that -- when that registrant or that MCL code is then entered into the MSOR database, the database will automatically assign a tier and duration based on the information that was coded into this chart?</p> <p>10      A. I don't know.</p> <p>11      Q. Gotcha.</p> <p>12      A. I'm not familiar with that.</p>
<p style="text-align: center;">Page 65</p> <p>1        Q. Do you know if there are offenses listed in this table where the tier level is blank?</p> <p>2        A. I'm looking at several right now, yes.</p> <p>3        Q. And what happens when SOR staff enter an offense into the MSOR database where the tier level is blank on the chart -- on the PACC chart?</p> <p>4        A. I don't know. We usually refer to legal if we have any questions.</p> <p>5        Q. Gotcha. Do you know if some classifications depend on victim's age?</p> <p>6        A. I believe so, yes.</p> <p>7        Q. Do you know what happens if tiering an offense depends on victim age?</p> <p>8        A. The offense -- the tier could be different based on the age of the victim.</p> <p>9        Q. Do you know if the SOR unit staff do the work to determine the victim age?</p> <p>10      A. What do you mean by that?</p> <p>11      Q. Like do -- is that information that the SOR unit staff have to go find or ask for? Or is that information that you generally already have?</p> <p>12      A. If we do not have it and it's needed, then, yes, we -- we do everything we can to find that information.</p> <p>13      Q. Gotcha. And once the SOR unit is able to determine the age of the victim, do they enter that into the</p>	<p style="text-align: center;">Page 66</p> <p>1        MSOR database?</p> <p>2        A. I believe there's a field, yes.</p> <p>3        Q. And after that field has been populated, would the system then assign a tier?</p> <p>4        A. I believe so, yes.</p> <p>5        Q. Gotcha. And does anything else have to happen for that process to take place?</p> <p>6        A. The policy and procedure is followed.</p> <p>7        Q. And do you know if those cases are ever sent to legal before they are published?</p> <p>8        A. Some cases are, yes.</p> <p>9        Q. Gotcha. And what cases would those be -- or in what circumstances would they be sent to legal?</p> <p>10      A. If there's any question. If we are unsure of the proper tier or if the PACC code, in this case, from another state is comparable to a Michigan one. If we have any question, we send it to legal.</p> <p>11      Q. Gotcha. And do you know what happens when a technician enters an offense where the published field is marked yes on the PACC chart?</p> <p>12      A. When a technician enters an offense?</p> <p>13      Q. So if a technician is entering an offense code or -- yeah, an offense code in the MSOR database, but in the PACC chart for that MC -- or for that PACC code, the publish field is marked blank or not -- excuse me, let</p>

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<p>1 me rephrase that question.</p> <p>2 When a technician is entering an offense in</p> <p>3 the MSOR database and the PACC code chart that -- or</p> <p>4 that statute is marked with a yes under the publish</p> <p>5 field, do you know what happens in the database?</p> <p>6 A. I don't know.</p> <p>7 Q. Do you know if the system would code the person as</p> <p>8 being on the public registry?</p> <p>9 A. I don't know.</p> <p>10 Q. Do you know what happens if the publish field is just</p> <p>11 blank at all?</p> <p>12 A. I don't know.</p> <p>13 Q. Gotcha. When tier levels are automatically assigned,</p> <p>14 are there other steps that need to take place before</p> <p>15 publication?</p> <p>16 A. We follow policy and procedure.</p> <p>17 Q. And which policy and procedure would that be?</p> <p>18 A. I don't know the number.</p> <p>19 Q. Is there any review process involved in that</p> <p>20 procedure?</p> <p>21 A. Yes.</p> <p>22 Q. Gotcha. And are you involved in the review process?</p> <p>23 A. Yes.</p> <p>24 Q. Gotcha. And would there be circumstances where that</p> <p>25 record might be sent to legal?</p>	<p>1 A. If there is any question, yes.</p> <p>2 Q. And just to kind of make sure I'm understanding kind</p> <p>3 of the full breadth of this chart, so based on your</p> <p>4 understanding, where the tier level is listed on the</p> <p>5 PACC chart, the MSOR database might automatically code</p> <p>6 the person according to the tier as it relates to the</p> <p>7 out-of-state conviction, is that right?</p> <p>8 A. I don't know that.</p> <p>9 Q. And in situations where a case is not further reviewed</p> <p>10 because the decision was already made in the past</p> <p>11 about the non-Michigan offense, would that</p> <p>12 automatically tier in the MSOR database?</p> <p>13 A. Based on the --</p> <p>14 Q. Based on the --</p> <p>15 A. -- based on the PACC code Michigan offense, like</p> <p>16 Michigan offense, yes.</p> <p>17 Q. Gotcha. Perfect. And if -- if an offense is</p> <p>18 automatically tiered based on this PACC code chart,</p> <p>19 would it require any further review unless there were</p> <p>20 questions?</p> <p>21 A. Yes. It's always double-checked.</p> <p>22 Q. Double-checked, gotcha. And where the tier level is</p> <p>23 not listed on the PACC code chart, that generally</p> <p>24 means further information might be needed to make a</p> <p>25 determination about tier and duration?</p>
<p style="text-align: center;">Page 69</p> <p>1 A. Yes.</p> <p>2 Q. Gotcha. Perfect. So again, I want to just explore a</p> <p>3 couple of examples just listed on this chart about how</p> <p>4 someone might process the information that's provided</p> <p>5 on this chart.</p> <p>6 So looking at AK, so an Arkansas offense,</p> <p>7 11.41.458. So this is a conviction for Arkansas</p> <p>8 11.41.458, which is indecent exposure in the first</p> <p>9 degree. Do you know if this offense is listed because</p> <p>10 it is substantially similar to a Michigan offense? Or</p> <p>11 because the individual would have had to register</p> <p>12 under Arkansas law?</p> <p>13 MR. DAMICH: Objection, lack of foundation.</p> <p>14 BY MS. TILLMAN:</p> <p>15 Q. If you know.</p> <p>16 A. I don't know.</p> <p>17 Q. So the PACC code chart does not list it at -- or does</p> <p>18 not list a comparable Michigan code or a substantially</p> <p>19 similar offense. Do you see that?</p> <p>20 A. I can't see that, no.</p> <p>21 Q. Let me scroll over. Can you see that now?</p> <p>22 A. Yes.</p> <p>23 Q. Perfect. Do you know offhand what might be a</p> <p>24 substantially similar offense to this Arkansas</p> <p>25 offense?</p>	<p style="text-align: center;">Page 70</p> <p>1 A. No, I don't.</p> <p>2 MR. DAMICH: Objection, lack of foundation.</p> <p>3 BY MS. TILLMAN:</p> <p>4 Q. And the chart does list this offense as a tier I</p> <p>5 offense, correct?</p> <p>6 A. Yes.</p> <p>7 Q. So if someone from the SOR unit enters a person with</p> <p>8 this Arkansas conviction for indecent exposure in the</p> <p>9 first degree, does the SOR database automatically</p> <p>10 assign that person as tier I?</p> <p>11 A. I don't know.</p> <p>12 Q. Gotcha. If the MSOR database does do automatic</p> <p>13 assignments, is that handled at the level of the SOR</p> <p>14 unit technicians?</p> <p>15 A. I believe it's at the analyst, but I.</p> <p>16 Q. Analyst. Okay. And then just to use another example,</p> <p>17 so this is Arkansas 11.41.460 for indecent exposure in</p> <p>18 the second degree. Do you see that?</p> <p>19 A. Yes.</p> <p>20 Q. And here the PACC code table does not assign a tier</p> <p>21 level. Do you see that?</p> <p>22 A. Yes.</p> <p>23 Q. It also doesn't show a substantially similar or</p> <p>24 comparable Michigan offense, right?</p> <p>25 A. Correct.</p>

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<p>1 Q. Do you know offhand what offense MSP might consider to 2 be substantially similar?</p> <p>3 A. No, I do not.</p> <p>4 Q. What would happen if a person with the Arkansas 5 indecent exposure in the second degree came to 6 Michigan?</p> <p>7 A. We would look at that PACC code and the law for 8 Arkansas and review Michigan law for a comparable. If 9 we do not know, we send to legal.</p> <p>10 Q. Gotcha. Is there particular information or specific 11 information that you would need in order to determine 12 the registration requirements for this individual?</p> <p>13 A. We would need to know what Arkansas' requirements are.</p> <p>14 Q. And do you know who ultimately makes the decision or 15 determination of what the registration requirements might be?</p> <p>16 A. The analyst recommends and then we send to legal if we 17 have any question.</p> <p>18 Q. Gotcha. If a tier doesn't automatically populate from 19 based on the PACC chart, do you know how a tier might 20 be assigned?</p> <p>21 A. I do not know.</p> <p>22 Q. And same question for publication status; if it 23 doesn't automatically populate, do you know how it 24 might be decided?</p>	<p>1 A. I do not know. 2 Q. Gotcha. 3 A. I'm assuming it's in policy. 4 Q. For sure. And are -- are there instances where you 5 might need additional information to assign the tier? 6 A. Yes. 7 Q. And is that additional information reviewed if 8 received? 9 A. Yes. 10 Q. And is that information reviewed by the same analyst 11 who was doing the initial record review? Or would it 12 go on to a different analyst or technician? 13 A. It starts with a technician. It goes to the analyst. 14 The analyst further -- has further questions, he or 15 she may consult with another analyst. 16 Q. Gotcha. And then Alabama 13A-6-20, there we go. So 17 this is the Alabama statute 13A-6-20, which is assault 18 in the first degree. So based on the PACC table here, 19 it looks like the tier level is determined by the age 20 of the victim? 21 A. That's what I would assume, yes. 22 Q. So if the SOR unit staff enters a person with this 23 conviction, what would happen? 24 A. I don't know. I assume that it would be entered as 25 what it shows here. I don't know if it does it</p>
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<p>1 automatically or not.</p> <p>2 Q. Gotcha. Would the SOR unit staff member need to get 3 the victim age information to make this classification 4 accurately?</p> <p>5 A. It appears so, yes.</p> <p>6 Q. So let's say the technician was able to get police 7 reports from the convicting state and the reports say 8 the victim was seventeen years old, what happens next?</p> <p>9 A. It would go to an analyst for review.</p> <p>10 Q. Gotcha. If that age information is inputted then into 11 the MSOR database, would the database then assign that 12 person to tier II?</p> <p>13 A. I don't know if it does with the out-of-state ones.</p> <p>14 Q. Gotcha. Do you know if this out-of-state conviction 15 specifically is listed because it's considered 16 substantially similar to a Michigan offense? Or 17 because it requires registration in Alabama?</p> <p>18 A. I don't know.</p> <p>19 Q. Don't know, gotcha. As we can see here it -- there is 20 no comparable Michigan code or substantially similar 21 offense listed here, correct?</p> <p>22 A. I can't see that.</p> <p>23 Q. Let me scroll over. How about now?</p> <p>24 A. Correct.</p> <p>25 Q. And do you know offhand what offense might be</p>	<p>1 substantially similar?</p> <p>2 A. I do not know.</p> <p>3 Q. Gotcha. And it looks like -- my understanding at 4 least based on this chart -- is that this is listed to 5 automatically tier the person, is that correct?</p> <p>6 A. I don't know.</p> <p>7 Q. Gotcha. 8 MR. DAMICH: Dayja, do you mind if we take 9 like a five- or ten-minute break? 10 MS. TILLMAN: Yeah, no, that's perfectly 11 fine. 12 (Off the record 10:46 a.m.) 13 (Back on the record at 11:00 a.m.) 14 BY MS. TILLMAN: 15 Q. I'm going to briefly re-share my screen with the PACC 16 chart. And can you still see that? 17 A. Yes. 18 Q. Perfect. I want to go through one more example from 19 this chart just to make sure I understand how it 20 works. Okay. 21 So this is Georgia 16-6-2 for sodomy. The 22 PACC code table shows this results in a tier III 23 publication. Do you see that? 24 A. Yes. 25 Q. Did you see that, more so. Okay.</p>
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<p>1           Do you know if this is programmed into the      2       MSOR database to automatically tier a person with a      3       Georgia sodomy conviction as a tier III?      4       <b>A.</b> I don't know.      5           MR. DAMICH: Objection, lack of foundation.      6       BY MS. TILLMAN:      7       Q. And do you know if that -- do you know if the offense      8       is listed in this chart because it's substantially      9       similar to a Michigan offense? Or because you have to      10      register in Georgia?      11       MR. DAMICH: Same objection.      12       THE WITNESS: I don't know.      13       MR. DAMICH: Objection, lack of foundation.      14       BY MS. TILLMAN:      15      Q. And there is no comparable Michigan code listed here.      16      Do you see that?      17      <b>A.</b> Correct.      18      Q. Do you know what would be the comparable Michigan      19      offense off the top of your head?      20      <b>A.</b> I don't.      21       MR. DAMICH: Objection, lack of foundation.      22       BY MS. TILLMAN:      23      Q. And in Michigan sodomy is only registrable if against      24      a minor, correct?      25      <b>A.</b> I'd have to review to statute.</p>	<p>1       Q. Sure. And certain consensual sodomy with underage      2       teens is not registrable if less than a four-year age      3       difference, correct?      4           MR. DAMICH: Objection, form.      5       BY MS. TILLMAN:      6       Q. You can answer if you know.      7      <b>A.</b> I don't know.      8       Q. And the PACC chart doesn't list a victim age in this      9       line, right, for this conviction?      10      <b>A.</b> It's empty, correct.      11      Q. So if the PACC table was used to program the system,      12      then the MSOR database would automatically assign a      13      person with a Georgia sodomy conviction to tier III,      14      lifetime public registration, even if the offense was      15      against an adult, correct?      16       MR. DAMICH: Objection, form, ambiguous,      17      lack of foundation, confusing. You can answer.      18       THE WITNESS: I don't understand the      19      question.      20       BY MS. TILLMAN:      21      Q. I can rephrase. So because the PACC chart codes a      22      sodomy offense from Georgia as tier III, if the      23      MSOR -- the MSOR database would automatically assign a      24      person with a Georgia sodomy conviction to tier III,      25      even if the offense was against an adult because there</p>
<p style="text-align: center;">Page 77</p> <p>1       is victim age missing, correct?      2       MR. DAMICH: Same objection.      3       THE WITNESS: I don't know.      4       BY MS. TILLMAN:      5       Q. And what if the offense involved sexual activity      6       between teenagers, one of whom was old enough to      7       consent, it would still list them as a tier III      8       registrant, correct?      9      <b>A.</b> I don't know.      10     Q. But based on what this chart is showing, is that a      11      fair assumption?      12       MR. DAMICH: Objection, form.      13       BY MS. TILLMAN:      14     Q. You can answer if you can.      15     <b>A.</b> Based on what the chart is showing. It's not implying      16      it's automatically entered that way in MSOR.      17     Q. Gotcha. And then I'm going to stop sharing this      18      chart. There we go. All right.      19       So let's say there's an offense on the PACC      20      chart and that offense has been populated into the      21      MSOR database, are there circumstances where you might      22      still confer with legal to determine registration      23      requirements anyway?      24     <b>A.</b> If there are further questions, yes.      25     Q. Gotcha. What kind of questions might come up?</p>	<p style="text-align: center;">Page 78</p> <p>1       <b>A.</b> Maybe the court order is different or we want to      2       confirm something. If there's any question or doubt,      3       then it is referred to legal.      4       Q. Gotcha. All right. And I'm going to share a      5       different screen. Can you see this?      6      <b>A.</b> Yes.      7       Q. Perfect. So this is what we will mark as Exhibit C.      8       This is Bates number 0000723 through 724. Have you      9       seen this before?      10     <b>A.</b> I have.      11       MARKED BY THE REPORTER:      12       DEPOSITION EXHIBIT C      13       11:05 a.m.      14       BY MS. TILLMAN:      15     Q. And you're familiar with this document?      16     <b>A.</b> Yes.      17     Q. And can you briefly describe what it is.      18     <b>A.</b> It's the steps in which out of state is figured for      19      adult and juvenile.      20     Q. Have you ever used this chart?      21     <b>A.</b> I have not personally, no.      22     Q. Do you know if your staff in the SOR unit has used      23      this chart before?      24     <b>A.</b> Yes.      25     Q. And why might they use this chart?</p>

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<p>1     <b>A.</b> Somebody is coming from out of state.      2     <b>Q.</b> Someone is coming from out of state and they use the      3       chart to help determine their registration      4       requirements?      5     <b>A.</b> Yes.      6     <b>Q.</b> Gotcha. So if an offense is already listed on the      7       PACC chart, which we already talked about, do you know      8       if a technician or analyst would need to go through      9       the process on the flowchart to figure out a -- or to      10      make a classification?      11     <b>A.</b> They would refer to it, yes.      12     <b>Q.</b> Gotcha. And why would they refer to it?      13     <b>A.</b> To confirm that the steps were properly done.      14     <b>Q.</b> So they would use both the flowchart and the PACC      15      chart?      16     <b>A.</b> Per policy, yes.      17     <b>Q.</b> Gotcha. And so, when the tiers columns or publication      18      columns are blank in the PACC chart, you would need to      19      use the flowchart to kind of help make that      20      determination?      21     <b>A.</b> I would assume so, yes.      22     <b>Q.</b> And if there's a new offense that hasn't previously      23      come up, do you know if that is a situation where you      24      would also use the flowcharts?      25     <b>A.</b> Yes. And refer to legal.</p>	<p>1     <b>Q.</b> Gotcha. And so, at the bottom of this flowchart, it      2       looks like it's on both pages, it says if the crime      3       code is not listed or tiered in the PACC code table,      4       consult with an analyst before moving to the next      5       step. Do you see that?      6     <b>A.</b> Yes.      7     <b>Q.</b> And do you know what this means?      8     <b>A.</b> It would be referring to an analyst to confirm the      9       tier.      10     <b>Q.</b> When would a technician in the SOR unit consult with      11      an analyst in this regard?      12     <b>A.</b> When they're reviewing the information in MSOR.      13     <b>Q.</b> Do you know when the MSP legal unit is involved in the      14      decision about whether a person with an out-of-state      15      conviction must register?      16     <b>A.</b> When there's any question, we have a -- an analyst      17      that is very familiar with this process, and she will      18      refer to legal if she is in any question.      19     <b>Q.</b> Who is that person?      20     <b>A.</b> Ms. Sharon.      21     <b>Q.</b> I'm sorry? I missed that, it broke up.      22     <b>A.</b> Sharon Jegla.      23     <b>Q.</b> Okay. Gotcha. And are there any other MSP staff      24      involved in making determinations for these      25      out-of-state convictions?</p>
<p style="text-align: center;">Page 81</p> <p>1     <b>A.</b> Any analyst. She's the senior analyst that's very      2       familiar with the process, so she's often consulted.      3     <b>Q.</b> And do you know how many of these decisions are being      4       made on average a month?      5     <b>A.</b> I do not know.      6     <b>Q.</b> Gotcha. Do you know -- never mind. I'm actually      7       going to stop sharing my screen again. We should be      8       good with this one. All right.      9       So were you aware that SORA was first      10      amended to require tiers in 2011?      11     <b>A.</b> Say that again.      12     <b>Q.</b> Were you aware that the SORA law was first amended to      13      require tiers in 2011?      14     <b>A.</b> I have reviewed statute, I don't recall the exact      15      date.      16     <b>Q.</b> Gotcha.      17     <b>A.</b> Or year.      18     <b>Q.</b> So -- but you were aware that when -- initially when      19       SORA went into effect initially in 1995, there were no      20       tier classifications at the time?      21     <b>A.</b> I believe so. I wasn't here at the time, I can't      22       really say for sure.      23     <b>Q.</b> So would that mean that many offenses would have      24       needed to be classified post-2011 once the tiers were      25       created?</p>	<p style="text-align: center;">Page 82</p> <p>1     <b>A.</b> I don't know.      2     <b>Q.</b> Do you know if there has been any systematic review to      3       determine the accuracy of the classifications made in      4       2011?      5     <b>A.</b> I wasn't here then, I don't know.      6     <b>Q.</b> Do you know who is typically involved in updating the      7       chart when a determination is made?      8     <b>A.</b> Yes, Ms. Sharon Jegla.      9     <b>Q.</b> Gotcha. And have you made any of these determinations      10      since being in the SOR unit?      11     <b>A.</b> No.      12     <b>Q.</b> Gotcha. All right. And I'm going to switch gears      13      here a little bit from talking about the out-of-state      14      registration. And share my screen again, give me one      15      second. Can you see that?      16     <b>A.</b> Yes.      17     <b>Q.</b> Perfect. Let me make it smaller so you can see the      18      whole thing. And I can briefly scroll through so you      19      can see everything that's in here. So this is what we      20      will mark as Exhibit D. This is Bates number 0001653      21      through 1655 and 0001673.      22       It appears to be letters sent to      23      registrants informing them of their registration      24      requirements. Have you seen these documents before?      25     <b>A.</b> Yes.</p>
<p style="text-align: center;">Page 83</p>	<p style="text-align: center;">Page 84</p>

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<p>1 MARKED BY THE REPORTER:      2 DEPOSITION EXHIBIT D      3 11:13 a.m.      4 BY MS. TILLMAN:      5 Q. And are you familiar with them?      6 A. No.      7 Q. But you have seen them before?      8 A. Yes.      9 Q. Gotcha. So these are four different letters. Just      10 based on what you do know about them or what you can      11 see, can you explain what the letters might have been      12 used for.      13 A. It appears to be an audit. As it states in the      14 letter, the department has performed an audit.      15 Q. And do you know who these letters went out to?      16 A. I'm assuming a sex offender.      17 Q. And you mentioned that, you know, based on your      18 reading that this was an audit, do you know what the      19 purpose of the audit might have been?      20 A. I do not.      21 Q. Gotcha. And do you know why there were four different      22 letters?      23 A. I do not. I was not here at that time.      24 Q. Gotcha. Do you know who might have written these      25 letters?</p>	<p>1 A. I can tell you that Mr. Shawn Sible was the one that      2 signed them.      3 Q. And it looks like --      4 A. I don't know who --      5 Q. Sorry, I didn't mean to interrupt you.      6 A. I don't know who wrote them.      7 Q. Gotcha. The first three letters are dated January      8 27th, 2023, and the last letter is dated February      9 24th, 2023. Do you see that?      10 A. Yes, I see that.      11 Q. Do you know what those dates mean?      12 A. I do not.      13 Q. Gotcha. Is it possible that that's the date that      14 these letters went out?      15 A. I would assume so.      16 Q. Gotcha. And you said you can see that it's signed by      17 Shawn Sible?      18 A. Yes.      19 Q. What's his position?      20 A. He's the assistant division director.      21 Q. Do you know what his responsibilities are as they      22 relate to SORA?      23 A. He's the assistant division director over CJIC, which      24 incorporates SOR.      25 Q. What might he -- what might his duties be that overlap</p>
<p style="text-align: center;">Page 85</p> <p>1 with the SOR unit?      2 A. He oversees my manager that oversees me.      3 Q. Gotcha. Do you know if anyone other than Mr. Sible      4 who signed off here was involved in drafting or      5 writing these letters?      6 A. I have no idea.      7 Q. And do you know at all if these are current letters?      8 If these are the current letters being used?      9 A. I do not know.      10 Q. Gotcha. Do you know how many of these letters might      11 have gone out?      12 A. I do not know.      13 Q. And since you've been in the registry, has the --      14 since you've been with the SOR unit, excuse me, has      15 the SOR unit received any calls from registrants about      16 these letters?      17 A. I do not know.      18 Q. Gotcha. Let me pull these down then. Do you know or      19 are you aware if the SOR unit has ever needed to      20 classify a potential registrant with a federal      21 conviction?      22 A. I do not know.      23 Q. Do not know. So you're not sure if there's any      24 registrants in the -- currently on the registry who      25 are on the registry because of a federal conviction?</p>	<p style="text-align: center;">Page 86</p> <p>1 A. I don't know.      2 Q. Gotcha. Do you know if the steps of classifying a      3 registrant with a federal conviction might be      4 different or the same as the process for registering      5 out-of-state registrants?      6 A. I believe there's a policy on it. But I don't -- I      7 don't know it off the top of my head, no.      8 Q. Do you know what might be different in that policy      9 than is different in the out-of-state policy?      10 A. I do not know.      11 Q. Gotcha.      12 A. I'd have to review the policy.      13 Q. And do you know if there is a chart or cheat sheet      14 similar to the PACC code table that is used for      15 tiering federal offenses?      16 A. I do not know.      17 Q. And do you know if when tiering federal offenses a --      18 a technician or an analyst might look under how an      19 offense is tiered under SORNA?      20 A. I'm assuming it's in policy.      21 Q. I'm going to share my screen again. Let me make it      22 bigger. Can you see that?      23 A. Yes.      24 Q. Perfect. Let me scroll over. And this will be what      25 we'll mark as Exhibit E.</p>

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<p>1 MARKED BY THE REPORTER:</p> <p>2 DEPOSITION EXHIBIT E</p> <p>3 11:18 a.m.</p> <p>4 BY MS. TILLMAN:</p> <p>5 Q. The Bates number is obscured here, but what I can make 6 out is -- well, MSP 0000716 through 717. Do you see 7 that?</p> <p>8 A. Yes.</p> <p>9 Q. Perfect. This appears to be a document listing 10 various Michigan offenses, tier levels, duration, 11 verification frequency and the like. Have you seen 12 this before?</p> <p>13 A. I have.</p> <p>14 Q. And are you familiar with this document?</p> <p>15 A. Vaguely familiar.</p> <p>16 Q. Gotcha. So just based on your experience with it, 17 what is it?</p> <p>18 A. If you scroll to the left, it's based on MCL code, the 19 description, and then the tier level, duration, how 20 often that individual will verify.</p> <p>21 Q. Gotcha. And do you know when this chart was created?</p> <p>22 A. I do not.</p> <p>23 Q. Do you know if it's been updated at all?</p> <p>24 A. I do not.</p> <p>25 Q. And I believe the bottom of the chart -- very, very,</p>	<p>1 very small letters -- says that it was updated on 2 6/24/21. Do you see that?</p> <p>3 A. I do.</p> <p>4 Q. Does that sound right to you?</p> <p>5 A. I wasn't here then.</p> <p>6 Q. Fair. Do you know who created this chart, by chance?</p> <p>7 A. I do not know.</p> <p>8 Q. Do you know if it had to be approved by legal before 9 being used?</p> <p>10 A. My assumption would be it went to legal for review, 11 but I don't know. I wasn't here then.</p> <p>12 Q. Gotcha. So we kind of already talked about the fact 13 that it shows tier level, duration, verification 14 frequency for different registrable offenses in 15 Michigan, right?</p> <p>16 A. Correct.</p> <p>17 Q. And does it include all registrable offenses in 18 Michigan?</p> <p>19 A. I do not know.</p> <p>20 Q. Don't know, gotcha. Do you know how it is decided 21 which offenses would be included in this chart?</p> <p>22 A. I do not know.</p> <p>23 Q. Do you know if this chart is used in the SOR unit?</p> <p>24 A. Yes, it is.</p> <p>25 Q. Do you know who -- who in the SOR unit uses it?</p>
<p style="text-align: center;">Page 89</p> <p>1 A. All of the staff refer to it.</p> <p>2 Q. All the staff. Have you ever used it?</p> <p>3 A. I have not.</p> <p>4 Q. Do you know how the SOR unit uses this chart?</p> <p>5 A. I'm assuming it's for reference on specific MCL codes, 6 but I do not.</p> <p>7 Q. Gotcha. Do you know how often SOR staff members might 8 reference this chart?</p> <p>9 A. I am unsure, I do not.</p> <p>10 Q. Gotcha. And do you know if the SOR -- the SOR unit 11 staff refer to this chart when making tier 12 determinations?</p> <p>13 A. My assumption is yes, but I believe it -- it is --</p> <p>14 Q. Do --</p> <p>15 A. -- referred to in policy.</p> <p>16 Q. Which policy would that be?</p> <p>17 A. I don't know.</p> <p>18 Q. Gotcha. Is that a different policy than the ones that 19 you've been referring to previously?</p> <p>20 A. No.</p> <p>21 Q. It might be one of the same ones?</p> <p>22 A. Uh-huh.</p> <p>23 Q. Can you describe what that policy might be or what it 24 might say?</p> <p>25 A. I don't recall.</p>	<p style="text-align: center;">Page 90</p> <p>1 Q. Okay. And do you know if the -- when using -- if they 2 are using this chart to make tier determinations, are 3 they doing that for instate residents?</p> <p>4 A. I'm assuming so. If its MCL code is listed, those are 5 State of Michigan offenses.</p> <p>6 Q. Would they ever use this chart for out-of-state 7 registrants?</p> <p>8 A. I don't know.</p> <p>9 Q. And what about for federal convictions? Would they 10 use this chart?</p> <p>11 A. I don't know.</p> <p>12 Q. Gotcha. All right. So that is that one. All right. 13 So I just want to kind of review a few of the SOR 14 operating procedures we --</p> <p>15 MR. DAMICH: Dayja, can I -- I'm sorry. 16 Can I take a break real quick before you get -- I'm -- 17 I apologize.</p> <p>18 MS. TILLMAN: No worries. (Off the record 11:23 a.m.) (Back on the record at 11:30 a.m.)</p> <p>19 BY MS. TILLMAN:</p> <p>20 Q. My last batch of questions for you, I want to go 21 through a couple of the SOR unit operating procedures, 22 just to basically get a better understanding of what 23 they mean.</p>

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23 (Pages 89 to 92)

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<p>1           So I'm going to pull up the first one for      2         you now. All right. Can you see that?      3         <b>A.</b> Yes.      4         Q. So this is what we will mark as Exhibit F.      5           MARKED BY THE REPORTER:      6           DEPOSITION EXHIBIT F      7           11:31 a.m.      8         BY MS. TILLMAN:      9         Q. This is Bates stamped 0000725 through 739. And it      10        appears to be SOR operating procedure 315 and it's      11        labelled SOR-OP-315. So have you seen this document      12        before?      13         <b>A.</b> Yes.      14         Q. Are you familiar with it?      15         <b>A.</b> Yes.      16         Q. And just can you briefly describe what this is.      17         <b>A.</b> The pending review process and procedure.      18         Q. And do you know when this procedure was initially      19        written?      20         <b>A.</b> I do not.      21         Q. Do you know who happened to write it?      22         <b>A.</b> I do not.      23         Q. It shows a revision date of August 2nd, 2022. Do you      24        see that?      25         <b>A.</b> I do.</p>	<p>1         Q. Do you know why this policy might have been revised?      2         <b>A.</b> I do not.      3         Q. Do you happen to know what revisions were made from      4        the last iteration?      5         <b>A.</b> I do not.      6         Q. Do you know who was involved in revising it?      7         <b>A.</b> I do not.      8         Q. And do you know who might have signed off on it?      9         <b>A.</b> I'm assuming the manager.      10        Q. Gotcha. Do people other than those in the SOR staff      11        unit ever get involved in decisions about revisions to      12        operating procedures?      13         <b>A.</b> Yes.      14         Q. Who might that be?      15         <b>A.</b> The managers within CJIC above the SOR unit manager      16        and legal.      17         Q. Gotcha. Does the Attorney General's Office ever get      18        involved in revisions or questions about changing      19        operating procedures?      20         <b>A.</b> If there's questions from legal.      21         Q. Are you aware of any other instances where the      22        Attorney General's Office may have been involved in      23        decisions about how data is entered into the MSOR      24        database?      25         <b>A.</b> I am not. I don't know.</p>
<p style="text-align: center;">Page 93</p> <p>1         Q. Gotcha. And is this a -- going back to the exhibit --      2        is this an operating procedure that is used or      3        referenced by the SOR unit?      4         <b>A.</b> Yes.      5         Q. And let's just go down to page ten. This is page ten.      6        So here it has -- it's -- it talks about the committed      7        date. I'm going to read section C here, which says      8        effective March 2nd, 2021, per the Michigan Attorney      9        General's Office, if the committed date is in a date      10       range and our office is unable to obtain the exact      11       date that is associated with the conviction, use the      12       most recent committed date.      13        For example, if the dates are 01/20/2010 to      14       07/1/2020 and an exact date cannot be obtained, use      15       07/01/2020 as the committed offense date. Do you see      16       that there?      17         <b>A.</b> I do.      18         Q. Perfect. Do you know who wrote that?      19         <b>A.</b> I do not.      20         Q. Gotcha. Do you know what the purpose of using the      21       last date as the committed date was?      22         <b>A.</b> I do not.      23         Q. If you don't, do you know why -- or let me rephrase      24       this question.      25         Because you don't know the purpose of why</p>	<p style="text-align: center;">Page 94</p> <p>1         that was used as the committed date, do you know why      2        they wouldn't just use a date --      3           MR. DAMICH: Objection, lack of foundation.      4         BY MS. TILLMAN:      5         Q. You can answer if you can.      6         <b>A.</b> I don't know.      7         Q. Gotcha. Do you know if the effect of this is to make      8        the committed date as late as possible?      9         <b>A.</b> I'm sorry, what was the question?      10        Q. Do you know if the effect of this is to make the      11       committed date as late as possible?      12           MR. DAMICH: Objection, lack of foundation.      13           THE WITNESS: I don't know.      14         BY MS. TILLMAN:      15         Q. But the committed date could affect whether someone      16        has an ex post facto claim, right?      17           MR. DAMICH: Objection, lack of foundation.      18           THE WITNESS: Can you repeat that.      19           MS. TILLMAN: I can withdraw the question.      20         BY MS. TILLMAN:      21         Q. So I want to bring your attention to page nine now.      22        So here I'm going to highlight it so you can see what      23       I'm referring to. It says if an offender commits a      24       new Michigan felony after 3/24/2021 and they have a      25       previous sex offense that they were not previously</p>

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<p>1 registered for, they must now register for that old 2 offense.</p> <p>3 I., if the old offense is a tier I or tier 4 II and the fifteen or twenty-five years has ended, the 5 offender would not be required to register. A., 6 incarceration time can only be added for time spent in 7 prison/jail for the old offense and not any 8 incarceration time in between the old offense and the 9 new felony.</p> <p>10 And subsection B reads if the offender is 11 being registered due to the recapture provision in the 12 SOR law, ensure the recapture box, quote/unquote, is 13 checked in the MSOR offense modal. And then finally 14 B.i. states if it is questionable as to whether the 15 recapture box is checked, follow the chain of command. 16 Do you know who wrote this?</p> <p>17 A. I do not.</p> <p>18 Q. Do you know who was involved in signing off on it?</p> <p>19 A. I would --</p> <p>20 MR. DAMICH: Objection, lack of foundation.</p> <p>21 THE WITNESS: -- assume the manager.</p> <p>22 BY MS. TILLMAN:</p> <p>23 Q. You can answer.</p> <p>24 A. I would assume the manager.</p> <p>25 Q. Does this -- do you know if this represents MSP's</p>	<p>1 official position about how the recapture provisions 2 of SOR 2021 should be interpreted?</p> <p>3 MR. DAMICH: Objection, lack of foundation.</p> <p>4 BY MS. TILLMAN:</p> <p>5 Q. You can answer if you know.</p> <p>6 A. I don't know. I wasn't here when this was written.</p> <p>7 Q. So based on this policy, is it fair to say that MSP's 8 position is that if a person who has an old sex 9 offense for which that person never had to register, 10 if that person commits a new felony after that 11 3/24/2021 date, that person now has to register?</p> <p>12 A. Based on this policy, that's what's stated, unless the 13 old offense is a tier I and tier II and the fifteen or 14 twenty-five years has ended.</p> <p>15 Q. Gotcha. And based on this policy, is it MSP's 16 position that periods of incarceration can be deducted 17 from a fifteen- or twenty-five-year registration 18 period if for the initial offense but not for the 19 other periods of incarceration?</p> <p>20 A. It states incarceration time can only be added for the 21 time spent in prison/jail for the old offense and not 22 any incarceration time in between the old offense and 23 new felony.</p> <p>24 Q. Gotcha. All right. And that's it on this one. So 25 instead of un-sharing, I'm going to attempt to just</p>
<p style="text-align: center;">Page 97</p> <p>1 share the next document.</p> <p>2 A. Okay.</p> <p>3 Q. Do you see this one?</p> <p>4 A. Offender duration has ended.</p> <p>5 Q. Perfect. So this is what we will mark as Exhibit G.</p> <p>6 It's Bates stamped 0000911 through 913. This appears 7 to be SOR operating procedure 308. It's labelled 8 SOR-OP-308. Have you seen this document before?</p> <p>9 A. I have.</p> <p>10 Q. Are you familiar with it?</p> <p>11 A. Yes.</p> <p>12 MARKED BY THE REPORTER: 13 DEPOSITION EXHIBIT G 14 11:39 a.m.</p> <p>15 BY MS. TILLMAN:</p> <p>16 Q. Gotcha. And based on your experience with this 17 policy, can you describe what it is.</p> <p>18 A. This is the procedure that's followed when offender 19 duration has ended.</p> <p>20 Q. Do you know when it was originally written?</p> <p>21 A. I do not.</p> <p>22 Q. Do you happen to know who wrote it?</p> <p>23 A. I do not.</p> <p>24 Q. And do you see the revision date for May 4th, 2022?</p> <p>25 A. Yes, ma'am.</p>	<p style="text-align: center;">Page 98</p> <p>1 Q. And do you know why it might have been revised on that 2 date?</p> <p>3 A. I do not know.</p> <p>4 MR. DAMICH: Objection to foundation.</p> <p>5 BY MS. TILLMAN:</p> <p>6 Q. You can answer if you know the answer.</p> <p>7 A. I don't know.</p> <p>8 Q. Do you know what revisions might have been made?</p> <p>9 A. I do not know.</p> <p>10 Q. And do you know who might have been involved in 11 revising it?</p> <p>12 A. I don't know.</p> <p>13 Q. Do you know if it's been revised since May 4th, 2022?</p> <p>14 A. Not to my knowledge.</p> <p>15 Q. Gotcha. And is this an operating procedure that's 16 used or referenced by the SOR unit?</p> <p>17 A. Yes.</p> <p>18 Q. Does this policy provide guidance on how to calculate 19 when a tier I or tier II registrant comes off the 20 registry after the fifteen- or twenty-five-year 21 duration?</p> <p>22 A. I would have to review the policy and procedure.</p> <p>23 Q. What is your understanding of what this policy 24 outlines?</p> <p>25 A. I believe it's used for auditing when someone is about</p>

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<p>1 to end their duration.</p> <p>2 Q. And that, of course, would only apply to tier I and</p> <p>3 tier II registrants?</p> <p>4 A. If that's what it states on here.</p> <p>5 Q. And do you know the process of how time is calculated</p> <p>6 for registrants who are on the fifteen- or</p> <p>7 twenty-five-year duration?</p> <p>8 A. It's based on MCL.</p> <p>9 Q. Which MCL is that?</p> <p>10 A. I don't know off the top of my head.</p> <p>11 Q. Do you know what that MCL describes as the calculation</p> <p>12 process?</p> <p>13 MR. DAMICH: Objection, lack of foundation.</p> <p>14 BY MS. TILLMAN:</p> <p>15 Q. You can answer if you know.</p> <p>16 A. I don't know.</p> <p>17 Q. Do you happen to know when the clock starts running on</p> <p>18 registration?</p> <p>19 A. I don't know off the top of my head.</p> <p>20 Q. So just to do a brief hypo, say a person committed an</p> <p>21 offense in around 1990. They never went to prison,</p> <p>22 but they were sentenced to five years of probation and</p> <p>23 they're still on probation when SOR goes into effect</p> <p>24 in 1995.</p> <p>25 Do you know if the clock starts running in</p>	<p>1 1990? Or in 1995 when SORA goes into effect?</p> <p>2 MR. DAMICH: Objection, form, compound,</p> <p>3 confusing, ambiguous.</p> <p>4 BY MS. TILLMAN:</p> <p>5 Q. You can answer if you know.</p> <p>6 A. I don't know.</p> <p>7 Q. So if an offense is -- or if someone is convicted of</p> <p>8 an offense before the registry goes into effect, when</p> <p>9 does the clock start?</p> <p>10 A. I don't know. I wasn't here at that time.</p> <p>11 Q. Gotcha. Do you know if MSP has attempted to identify</p> <p>12 any individuals who might be in a situation where they</p> <p>13 were convicted in 1990 but were added to the registry</p> <p>14 post-1995?</p> <p>15 A. I don't know.</p> <p>16 Q. Gotcha. All right. And I'm going to do the thing</p> <p>17 again where I'm going to try to switch it to this</p> <p>18 instead of un-sharing my screen. Can you see that?</p> <p>19 A. Yes.</p> <p>20 Q. Perfect. Perfect. And so, this is what we will mark</p> <p>21 as Exhibit H. It is Bates stamped 0001624 through</p> <p>22 1626.</p> <p>23 MARKED BY THE REPORTER:</p> <p>24 DEPOSITION EXHIBIT H</p> <p>25 11:43 a.m.</p>
<p style="text-align: center;">Page 101</p> <p>1 BY MS. TILLMAN:</p> <p>2 Q. And this appears to be SOR operating procedure 322,</p> <p>3 with the label SOR-OP-322. Have you seen this</p> <p>4 document before?</p> <p>5 A. I have.</p> <p>6 Q. And are you familiar with it?</p> <p>7 A. Yes.</p> <p>8 Q. And just based on your experience with it, can you</p> <p>9 describe what it outlines.</p> <p>10 A. My understanding is it outlines those are pending</p> <p>11 arrival here in the state.</p> <p>12 Q. Gotcha. Do you know when this policy was originally</p> <p>13 written?</p> <p>14 A. I do not know.</p> <p>15 Q. Do you happen to know who wrote it?</p> <p>16 A. I do not know.</p> <p>17 MR. DAMICH: Objection, lack of foundation.</p> <p>18 BY MS. TILLMAN:</p> <p>19 Q. Do you see the revision date of July 12th, 2022, up</p> <p>20 there?</p> <p>21 A. Yes, ma'am.</p> <p>22 Q. Do you know if this policy has been revised since that</p> <p>23 date?</p> <p>24 A. Not to my knowledge.</p> <p>25 Q. And is this an operating procedure that is used or</p>	<p style="text-align: center;">Page 102</p> <p>1 referenced within the SOR unit?</p> <p>2 A. Yes.</p> <p>3 Q. And is this policy related to how the unit responds</p> <p>4 once the SOR unit has been notified by another state</p> <p>5 that a non-Michigan registrant has moved to Michigan?</p> <p>6 A. Say that again.</p> <p>7 Q. For sure. So does this policy outline how the SOR</p> <p>8 unit responds once they have been notified by another</p> <p>9 state that a registrant had moved to Michigan?</p> <p>10 A. Yes.</p> <p>11 Q. Gotcha. And can you just quickly walk us through how</p> <p>12 the SOR unit might typically respond in this</p> <p>13 situation.</p> <p>14 A. It would be following this policy. I'm not very</p> <p>15 familiar with it.</p> <p>16 Q. Gotcha. And do you know if any of the steps in that</p> <p>17 policy are different from any of the other</p> <p>18 registration policies that we've talked about?</p> <p>19 A. I do not know.</p> <p>20 Q. Gotcha. Do you know off the top of your head which</p> <p>21 policy, besides this one of course, might be relevant?</p> <p>22 A. No, I don't know.</p> <p>23 Q. Gotcha. Looking at page two, section four A three --</p> <p>24 where did it go. Here we go, in this little section</p> <p>25 here, I'm going to briefly read the relevant</p>

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<p>1 provisions. So four -- subsection four states the  2 department technician shall perform a search within  3 ten business days of said date of arrival in MSOR to  4 determine if the offender has checked in with  5 Michigan.</p> <p>6 And then subsection A of four says if the  7 department technician has determined a new offender  8 has checked in with Michigan and has signed a  9 registration form, all of these other provisions will  10 obviously take place, including a request -- if  11 requested by the notifying state it would notify the  12 state that the offender has arrived and the  13 notification was sent through the SORNA exchange  14 portal, close the notification in the SORNA exchange  15 portal.</p> <p>16 And it kind of lists how that is done. And  17 then subsection two says if it is an exiting offender,  18 a signed registration form is not necessary. And  19 subsection three says the department technician does  20 not need to perform a complete pending review on the  21 record, only determine if the offender record should  22 be published or not.</p> <p>23 Do you see all of that?</p> <p>24 A. I do.</p> <p>25 Q. Perfect. Do you know the difference between a</p>	<p>1 complete pending review and the one described here,  2 where only -- where they might be only deciding on  3 publication status?</p> <p>4 A. I don't. I don't know.</p> <p>5 Q. Are you not familiar with that process?</p> <p>6 A. No, I'm not.</p> <p>7 Q. Do you know if records under this scenario four A  8 three ever go through a complete review?</p> <p>9 A. I don't know.</p> <p>10 Q. Do you happen to know if there's any followup on that  11 record?</p> <p>12 A. I do not know.</p> <p>13 Q. Gotcha. All right. I will stop sharing my screen.</p> <p>14 MS. TILLMAN: That is all I've got right  15 now, but if you give me about five minutes or so just  16 to like go through my notes, make sure I don't have  17 any other questions. Is that okay?</p> <p>18 MR. DAMICH: Yeah, absolutely.</p> <p>19 (Off the record 11:48 a.m.)</p> <p>20 (Back on the record at 11:55 a.m.)</p> <p>21 MS. TILLMAN: I have just got literally  22 like maybe one or two more questions for you.</p> <p>23 BY MS. TILLMAN:</p> <p>24 Q. So earlier we kind of like walked through the instate  25 registration process for registrable offenses in</p>
<p style="text-align: center;">Page 105</p> <p>1 Michigan. And so, I want to kind of go back and ask  2 once MSP -- or once MSP completes a record and a  3 determination is made that an individual who's instate  4 must register for, you know, fifteen, twenty-five, or  5 lifetime, how is that then communicated to a  6 registrant, if you know?</p> <p>7 A. I don't recall.</p> <p>8 Q. Don't recall, gotcha. Do you know if the tier letters  9 that we looked at earlier might be sent out to them?  10 Or if something similar might be sent out to them?</p> <p>11 MR. DAMICH: Objection, lack of foundation.</p> <p>12 BY MS. TILLMAN:</p> <p>13 Q. You can answer if you know.</p> <p>14 A. I don't recall.</p> <p>15 Q. You don't recall, gotcha. Do you recall any method at  16 all of the SOR unit or MSP communicating to  17 registrants what their registration obligations might  18 be?</p> <p>19 A. I believe there's a letter out there. But I don't --  20 I don't recall exactly what it is.</p> <p>21 MS. TILLMAN: All right. Then that is all  22 of my questions. So, Scott, unless you have some  23 questions.</p> <p>24 MR. DAMICH: You know what, I don't  25 actually.</p>	<p style="text-align: center;">Page 106</p> <p>1 MS. TILLMAN: Great. So I actually want to  2 make one statement for the record and then I will be  3 all done, I promise.</p> <p>4 MR. DAMICH: Okay.</p> <p>5 MS. TILLMAN: So I want to state for the  6 record that, you know, defendants had an obligation to  7 provide a witness who, you know, in a 30(b)(6)  8 deposition who can testify to all the topics related  9 -- relayed in the Notice of deposition.</p> <p>10 Of course, our witness today was able to  11 respond to many questions, but we do not necessarily  12 feel that the defense adequately complied with that  13 obligation because the witness was not able to respond  14 to many questions about the policies and procedures.  15 So I want to state that for the record.</p> <p>16 MR. DAMICH: Noted.</p> <p>17 MS. TILLMAN: Other than that, I think that  18 I'm all good on my side. I do really want to thank  19 you for your time today. I'm sure it's never fun to  20 sit in these things for three-plus hours.</p> <p>21 But I do really appreciate you taking the  22 time to talk to us through kind of many of the things  23 that we're not really aware of that's gone on inside  24 of the SOR unit. So it was very helpful. So I really  25 appreciate it.</p>

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1           THE WITNESS: Thank you.  
2           (The deposition was concluded at 11:58 a.m.  
3           Signature of the witness was not requested by counsel  
4           for the respective parties hereto.)  
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1           CERTIFICATE  
2  
3           STATE OF MICHIGAN  
4           COUNTY OF MACOMB  
5           I, Heather DeMar, RPR, CSR, and Notary  
6           Public in and for the above county and state, do  
7           hereby certify that this deposition was taken before  
8           me at the time and place hereinbefore set forth via  
9           videoconference; that the witness was by me first duly  
10          sworn to testify to the truth; that this is a true,  
11          full and correct transcript of my stenographic notes  
12          so taken; and that I am not related, nor of counsel to  
13          either party, nor interested in the event of this  
14          cause. I agree that I nor any person, attorney,  
15          paralegal, or expert witness may make, copy, and/or  
16          distribute to others for future sales, monetary gain,  
17          or any other purpose, a transcript and/or video  
18          without paying Tri-County Court Reporters the ordinary  
19          and customary charges for any and all additional  
20          transcripts. Transcript completed 6/17/2023  
21  
22          \_\_\_\_\_  
23          Heather DeMar, RPR, CSR - 8951  
24          Notary Public.  
25          Macomb County, Michigan  
             My Commission Expires: 12/18/2027

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